

BALCONES HEIGHTS

MAKES THE MOST SENSATIONAL ANNOUNCEMENT EVER MADE IN S.A.

250 POCKETBOOKS

EACH POCKETBOOK CONTAINING FROM 5c to \$50.00

IN COLD CASH

WILL BE GIVEN OUT ABSOLUTELY FREE

LOTS \$250 to \$600

OVER 200 LOTS HAVE BEEN SOLD THE PAST 30 DAYS TO HOME-SEEKERS AND WISE INVESTORS—WHICH GOES TO PROVE THE MERIT OF THIS PROPERTY. 'TIS OUR AP-PEAL OF THE PUBLIC'S CONFIDENCE IN BALCONES HEIGHTS IN BALCONES HEIGHTS THAT PROMPT US TO HOLD THIS UNUSUAL GIFT DAY

THAT'S GOLD AS THEM DARE

WEDDING WITH SAN ANTONIO



BALCONES LOFTS



City of Balcones Heights, Texas
 Annual Operating Budget
 FY 2015-16



As required by section 102.005 (b) of the Texas Local Government Code, the City of Balcones Heights is providing the following Statement on this cover page of its FY 2015-16 Proposed Budget:

This budget will raise more total property taxes than last year's budget by \$103,779 or 10.84%, and of that amount, \$743 is tax revenue to be raised from new property added to the tax roll this year.

Of the \$103,779 in added property tax revenue, \$98,121 is proposed to be used in the City's General Fund to support essential City services such as Police, Fire, Streets, Parks and Code Enforcement. The remaining \$5,658 is proposed to be used for debt service payments on debt issued for capital projects.

The amounts above are based on the City's proposed tax rate of 53.93 cents per \$100 of assessed valuation. The City's FY 2015-16 Proposed Budget includes a City property tax rate decrease.

**CITY OF BALCONES HEIGHTS, TEXAS
FISCAL YEAR 2015-16
OCTOBER 1, 2015 – SEPTEMBER 30, 2016
ANNUAL OPERATING BUDGET**

CITY COUNCIL

SUZANNE DE LEON
Mayor

LINDA POHL
Councilmember, Place 1

MADELINE SLAY
Councilmember, Place 2

JACK BURTON
Mayor Pro-Tempore
Councilmember, Place 3

LAMAR GILLIAN
Councilmember, Place 4

CHARLES WHITE
Councilmember, Place 5

PREPARED BY

DAVID J. HARRIS, CITY ADMINISTRATOR
FLOYD MESSICK, FINANCE DIRECTOR
DELIA FLORES, CITY SECRETARY
BROCK WARD, FIRE CHIEF
DARRELL VOLZ, POLICE CHIEF
RITA HOYL, COMMUNITY DEVELOPMENT DIRECTOR
LORENZO NASTASI, COMMUNITY INITIATIVES DIRECTOR

Cover: Balcones Heights has a proud past and a bright future. The City's future vision calls for recapturing the sense of place that has made the community a destination for entertainment, shopping, and residential communities. One significant step forward is the opening of Balcones Lofts at the intersection of Hillcrest Dr. and Gentleman Rd. in the fall of 2015. This new development represents the first new residential development in the City of Balcones Heights in 35 years and the start of the urban renewal set forth by the City's Master Plan adopted by City Council in August 2009.

ORDINANCE NO. 2015-16

**AN ORDINANCE ADOPTING THE BUDGET OF THE CITY OF
BALCONES HEIGHTS, TEXAS, FOR FISCAL YEAR 2015-16,
BEGINNING OCTOBER 1, 2015 AND ENDING SEPTEMBER
30, 2016, AND ORDERING SAME FILED WITH THE CITY
SECRETARY AND COUNTY CLERK**

WHEREAS, the budget for the fiscal year beginning October 1, 2015 and ending September 30, 2016 was duly presented and two Public Hearings were held by the City Council of the City of Balcones Heights on August 17 and 24, 2015, Texas, and public notice of said Public Hearings were caused to be given by the City Council and modifications have been made to said proposed budget and are incorporated herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BALCONES HEIGHTS, TEXAS:

The budget for the City of Balcones Heights, Bexar County, Texas, for the fiscal year beginning October 1, 2015 and ending September 30, 2016, attached to this Ordinance be and is hereby adopted, and it is ordered that a true copy of the budget as adopted be filed with the City Secretary and County Clerk with the following stipulations:

1. The budget includes revised fiscal appropriations for revenue, appropriated fund balance and expenditures, salary table, and authorized positions summarized in the attached document.
2. Expenditures in all funds except for the Capital Project and Grant Funds shall be controlled at the fund level;
3. The Capital Project Fund shall be budgeted by project;
4. The Grant Fund shall be budgeted by each grant's project date;
5. Funds other than the General Fund and Capital Project Fund shall be controlled by project budget;
6. No expenditure of funds of the City of Balcones Heights shall be made during said fiscal year except in compliance with such adopted budget;
7. The City's Investment Policy, contained herein, has been reviewed and is reaffirmed;
8. The City's Investment Officers are the City Administrator, Finance Director, and City Secretary;

9. The City's 2015-16 Calendar of Holidays is approved; and

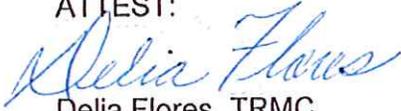
10. All sections of ordinances in conflict with this ordinance are hereby repealed.

PASSED, APPROVED, AND ADOPTED in Balcones Heights, Bexar County, Texas, this 31st day of August, 2015.



Suzanne de Leon
M a y o r

ATTEST:



Delia Flores, TRMC
City Secretary

6. That taxes levied under this ordinance shall be due October 1, 2014 and if not paid on or before January 31, 2015 shall immediately become delinquent. Taxes are payable at the Office of the Tax Assessor-Collector of Bexar County.
7. All taxes shall become a lien upon the property against which assessed, and the city tax collector of the City of Balcones Heights is hereby authorized and empowered to enforce the collection of such taxes according to the Constitution and laws of the State of Texas and ordinances of the City of Balcones Heights and shall, whether real or personal, for the payment of said taxes, penalty and interest, and, the interest and penalty collected from such delinquent taxes shall be apportioned to the general fund of the City of Balcones Heights. All delinquent taxes shall bear interest from date of delinquency at the rate prescribed by law.
8. It is hereby declared to be the intention of the City Council that the phrases, clauses, sentences, paragraphs and sections of this ordinance are severable, and if any phrase, clause, sentence, paragraph or section of the ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and section of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.
9. This ordinance shall take effect immediately after its passage.

PASSED, APPROVED AND ADOPTED in Balcones Heights, Texas this the 31st day of August, 2015.



Suzanne de Leon
M a y o r

ATTEST:



Delia Flores, TRMC
City Secretary



City of Balcones Heights

3300 Hillcrest
Balcones Heights, TX 78201
(210) 735-9148

September 17, 2015

Honorable Mayor and Members of City Council:

In accordance with State Law, the adopted budget for the fiscal year beginning October 1, 2015 is hereby presented. The budget for fiscal year 2015-16 is conservative and responsible, follows financial policies, and focuses on priorities. The budget continues to maintain outstanding City services for residents, businesses, and visitors to Balcones Heights, ensures continued financial strength by meeting all fund balance requirements, and is structurally balanced.

FY 2014-15 Significant Accomplishments

FY 2014-15 has seen a number of major personnel changes at the City. When the fiscal year began, the City had four of the six department head positions vacant. Over the course of the first six months, these positions were filled: Rita Hoyl as Community Development Director, Floyd Messick as Finance Director, Brock Ward as Fire Chief, and Darrell Volz as Police Chief. Since these positions were filled, we have made important progress in Code Compliance, Financial Reporting, quality Fire & EMS response averaging just over 6 minutes, and the beginnings of shaping our Police Department into the Best Small City Police Department in Texas. Additionally, City Council approved Chief Volz's request to delete the Assistant Chief position and formally created two Lieutenant positions which were promptly filled. I especially want to thank Lt. Joyce Peña for serving as the Interim Chief of Police. She did a great job guiding the department and caring for personnel during a very challenging time. Other notable events this year included:

- Change of Command ceremony for the Chief of Police and Fire Chief that was attended by County Judge Nelson Wolff and leadership from the Bexar County Sheriff's Office, San Antonio Police Department, Schertz Fire Department, and other area Police and Fire Departments.
- The Balcones Heights Jazz festival celebrated its 22nd anniversary in July and August 2015.
- 25 year Police Officer Charles "Reine" Scheer retired in June and passed away in July. We will miss his sense of humor and warm-hearted nature.
- Community Initiatives Assistant Chrissie Kolb organized the City's first candlelight vigil for fallen Police Officers and Fire Fighters, Cowboy Breakfast to celebrate Rodeo and a

Spurs Pep Rally. Additionally, she has compiled and edited our City's monthly newsletter.

- Special thanks to many staff members and community volunteers and businesses for making the following programs such a success: National Night Out, Halloween Haunted House, Coffee with the Cops, Texas Comptroller Claim Your Cash, Trash Bash and Blue Marshal Christmas event.

City Council and senior leadership began a strategic planning workshop this summer to redirect our efforts on the future of the City. One message was loud and clear: focus on economic development. City Council's emphasis on quality Economic Development is underway with the groundbreaking and construction of NRP's Balcones Lofts project, which will bring 84 new residential units online in the fall of 2015. This project also has the distinction of the first new residential complex in the City in 35 years and builds on the partnership between the City and Bexar County. City Council also approved a plat for the addition of a new Dunkin Donuts/Baskin-Robins store fronting Fredericksburg Road at the Wonderland Mall of the Americas. More formal discussions continued regarding a future mixed-use lofts over retail development at the Mall.

The City's Red Light Camera program continues to maintain safe intersections in our City in spite of attempts at the Legislature to kill the program. The City's efforts at the Legislature—along with other Red Light Camera cities from across Texas—were successful in maintaining this important safety program at the City and in other cities across the state.

The financial strength of the City has been maintained as confirmed by our external auditor. Not only did the City obtain a clean audit, we exceeded our goal of maintaining 25% in reserves.

City Council's continued emphasis on maintaining infrastructure significantly enhances the attractiveness, livability, and economic well-being of the community. By partnering with Bexar County Community Development Block Grant program, the City began a complete reconstruction of Hannasch Drive though the project was delayed due to significant rains earlier this spring and summer. Planning for the complete reconstruction of Leisure Drive is underway.

FY 2015-16 Budget Executive Summary

Tax Rate and User Fees

The FY 2015-16 adopted budget is balanced at the **Ad Valorem** tax rate of \$0.5395 per \$100 valuation. This rate is significantly lower than the FY 2014-15 rate of \$0.572199. This change is due to the 14 % increase in property valuations in the City; this is a similar trend across Bexar County.

	Tax Rate
FY 2014-15:	\$0.572119
Effective:	\$0.500130
FY 2015-16:	\$0.539300
Rollback:	\$0.539341

Adopted budget is balanced at this rate

The adopted tax rate of \$0.5393 will generate an additional estimated \$97,200 and dedicate it to fund future infrastructure needs. This will mean that the owner of an average home will see an increase of \$33.79 annually or \$2.82 per month over current taxes.

Sales tax in the City and region continues to remain strong. The FY 2015-16 adopted budget assumes a 3.5 % increase over FY 2014-15 year-end projections. This is a conservative increase as the current year-end trend is 7 % compared with FY 2013-14 actuals.

The City will see a significant increase in **Court Fines** collected due to the re-establishment of a Warrant collections program. The officer assigned to this program will focus on pursuing recent and past due accounts. These revenues are budgeted conservatively as we are in the early stages of this program.

Several structural changes to the City’s Fund structure have been made in the FY 2015-16 adopted budget. Included in these changes are:

- Moving revenue and administrative expenses of the **Red Light Safety Camera Program** from the General Fund into the Traffic Safety Fund. This way, all transactions are accounted for in one location.
- In the spring of 2014, the City approved a revised Franchise Agreement with CPS Energy, which increased the fee from 3 % to 4.5 %. This summer, City Council approved setting aside this additional 1.5 % to be sent to an **Economic Development Fund**. This new revenue is tracked in a separate Economic Development Fund for use on Economic Development Projects. We are projecting that \$82,500 will be added to this fund in FY 2015-16.
- We have separated out a portion of revenues received from Cable TV operators dedicated to PEG programs into a distinct **PEG Fund**. These revenues can be used to

create a Public Access Channel or fund institutional network infrastructure. By law, these funds must be accounted for in a separate fund and bank account.

- In the General Fund, we have created two new departments: **Information Technology** and **Non Departmental** to better track these cost centers.

City Council adopted the City's first **Comprehensive Fee & Permit Schedule**, combining all fees charged by the City. We have also reviewed current fees and are recommending changes, additions, and removal of some fees. Staff discovered some of these fees have not been updated in over 30 years. The detailed increases can be found in the Comprehensive Fee & Permit Schedule section of this document. A Stormwater Utility Fee and Water/Wastewater Impact Fees are being proposed and the Sewer rate is recommended to be pegged with rates established by San Antonio Water System (SAWS).

1. One of two significant recommended fee changes is the creation of a **Stormwater Utility Fee** to fully fund operational costs of our MS4 compliance; it is currently being funded out of Sewer fees. It is further recommended we adopt annual increases to begin to build up reserves for capital improvements and to fund other operational costs related to our stormwater system:

FY 2015-16	\$2.60 per LUE
FY 2016-17	\$3.90 per LUE
FY 2017-18	\$5.20 per LUE

After appropriate notification and public hearing, City Council will consider adopting this fee at its October meeting.

2. The second major change is to peg the City's **Sewer Fees** with those of the SAWS at an estimated increase of 6.5%. SAWS is presently considering rate increases that will affect the City's collections and fees it remits under the wholesale sewer agreement with the agency. At the time of this writing, SAWS has not adopted these new rates but it is anticipated that users will have a 6.5 % increase in this fee. Additionally, staff is recommending the City schedule annual increases to this fee to build up reserves for capital improvements and repairs to the City-owned system:

FY 2015-16	SAWS out of COSA Rate + 0% capital replacement fee
FY 2016-17	SAWS out of COSA Rate + 3% capital replacement fee
FY 2017-18	SAWS out of COSA Rate + 6.5% capital replacement fee
FY 2018-19	SAWS out of COSA Rate + 10% capital replacement fee

3. Council has approved creating and pegging the City's **Water and Wastewater Impact Fees** to the rates SAWS charges; these fees are pass-through fees charged to new development for the future development of water resources and future maintenance

and operations of water and wastewater systems at SAWS. Council also approved a 5% Administrative Fee for the City's efforts in collecting this fee. Current Impact Fees for our area are as follows:

Impact Fees based on Equivalent Dwelling Unit (EDU):	
Water Supply	\$2,796
Water Delivery Flow	\$1,182
Water Delivery System Development	\$619
Wastewater Treatment	\$786
Wastewater Collection	\$1,469

Other fees created: In addition to the fees listed above, Council approved the creation of new fees. One notable addition is the establishment of **Fire and Hazardous Material** fees should an incident cause the City to need to recover costs in the future such as a natural disaster.

Operations and Maintenance

Demands for services are driven by both residents and daytime population of the City. City Staff estimates that this daytime population well exceeds 25,000—significantly higher than the estimated 3,000 “nighttime” population. The budget maintains the City's existing service levels for operations and continues to plan for infrastructure upgrades. Additional resources are recommended to ensure service levels are maintained based on increased workload.

Employee Compensation and Benefits

The FY 2015-16 adopted budget includes a compensation and benefits package for our employees that allow the City to attract and retain a highly skilled workforce. Salary increases are based on a combination of annual reviews that substantiate a scheduled step increase. The City will not be funding a cost of living increase this year as the Consumer Price Index is flat.

The City maintains a competitive health benefits offering for employees however, claims in FY 2014-15 averaged higher than in prior years. Consequently, initial re-rates came back with a 50% increase for health costs to maintain the same plan. Management asked our insurance agent to shop plans that are more affordable for the City while maintaining a quality product for employees and their dependents. Based on these discussions with the City's insurance provider, staff negotiated changes to the plan resulting in an approximate 12% increase. Staff also worked to ensure that dependent care costs were reasonable.

The City participates in the Texas Municipal Retirement System (TMRS) for full-time employees and Social Security. TMRS calculates the City's contributions based on an actuarial formula that looks at the City's pension liabilities compared to its pension assets. The City's funded ratio in TMRS increased from 16.65% in FY 2013-14 to 18.57% in FY 2014-15. The calculated contribution rate for 2015-16 will be 18.65%, which is comparable to the FY 2014-15 rate.

Budgetary Additions

The FY 2015-16 adopted All Funds budget is \$7,828,011. In addition to funding existing current operations, it includes several one-time capital costs and ongoing costs regarding personnel additions and reclassifications.

One-time Capital Costs

2 replacement Tahoes: \$100,000 to be funded by the Capital Replacement Fund. This cost is for the vehicles and all necessary equipment for the vehicles.

Gateway Entry Project Design: \$50,000. Hire a contractor to develop a plan to beautify entry points into the City. We recommend funding for this project to come from Hotel Occupancy Tax Fund reserves.

Street Infrastructure contribution: \$100,000. Transfer funds from the General Fund to the Street Fund for future Infrastructure Projects.

Street Survey: \$10,000. This survey will conduct a pavement inventory and classify the streets so that we have a basis for requiring utility companies to repair trenches to a higher standard and allow us to prioritize future major and minor street repairs. This rate is being discounted to dove tail this survey with one being conducted nearby within the City of San Antonio. Funding for this will come from the Street Fund.

Facility Renovations: Council provided direction to staff to develop a program to renovate the City's Justice Center and Fire Station and return for appropriate funding. This project will replace security cameras, add fencing to the rear of the Justice Center building, renovate the Jail space to accommodate more offices, and renovate the Courtroom to add added security elements and to accommodate Council meetings and Court. Fire Station renovations include updating interior office and living spaces. Funding will come from a variety of sources including Federal Forfeiture Funds, Crime Control District, Court Security Funds, and Impound Lot Fund.

Personnel

Two new positions and three position reclassifications are included in the FY 2015-16 adopted budget.

Information Technology Administrator: \$30,000 net to be funded from the General Fund and Crime Control District. The IT Administrator will manage the City's technology infrastructure—servers, cables, desktop computers, contracts with software vendors, software updates, ticket writers, tablets, and smartphones. IT needs for the City have increased to the point that we are spending enough funds on a contractor, \$55,000, to justify our own in-house IT Administrator position at an estimated annual cost of \$85,000. What is difficult to calculate into this formula

is the opportunity cost of having a Sergeant Investigator spend half of her time chasing down basic IT issues and not being able to fully use her for the job she was hired to do: Investigate. The estimated cost of her time spent performing IT services is \$28,779.

Code Compliance Officer: City Council approved the creation of one Full Time Code Compliance Officer beginning in January. This position will focus on beautification and safety issues of buildings around the City. Cost for this position is \$72,300 and is funded out of the General Fund.

Three approved reclassifications:

1. Reclassify the Assistant to the Director of Community Initiatives to Community Relations Specialist: \$9,000 to be funded from the General Fund and HOT.
2. Reclassify one Deputy Court Clerk to Senior Deputy Court Clerk: \$2,100 being funded from the General Fund.
3. Reclassify one ATS Clerk to ATS Administrative Assistant: \$2,200 being funded from the Traffic Safety Fund.

Financial Summary

The FY 2015-16 proposed budget is as follows:

	Revenue	Expenses
General Fund	\$3,988,016	\$3,839,995
All Other Funds	\$3,988,016	\$3,839,995
TOTAL	\$7,828,011	\$7,828,011

I encourage you to read further into the information describing the FY 2015-16 adopted budget.

Budget Calendar

The schedule for budget deliberation and adoption was as follows. All meetings were held at the Balcones Heights Justice Center Training Room:

- | | |
|-------------------------|--|
| July 31, 2015 | File the Proposed Budget with the City Secretary |
| August 10, 2015 10 a.m. | Budget Presentation & Workshop |
| August 17, 2015 6 p.m. | Special Council Meeting - Budget Workshop & Public Hearings on Budget & Tax Rate |

August 24, 2015 6 p.m. Regular Council Meeting – Budget Workshop & Public Hearings on Budget & Tax Rate

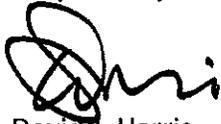
August 31, 2015 6 p.m. Special Council Meeting - Budget Workshop & Adoption of Budget & Tax Rate

Conclusion

The City of Balcones Heights operations are in a period of sustainability. We have built a good foundation and have a bright future. The FY 2015-16 adopted budget continues to build on that foundation, but is not so solid that we may become complacent in our stewardship. The greater challenge still before us is to adequately address major infrastructure and economic development opportunities in the years to come so as to grow our tax base to fund needed operational and infrastructure needs as well as many quality of life improvements.

Thank you for your stewardship and leadership. I look forward to continuing the progress we have made together. It is a pleasure to work with leaders who recognize and respect that while we may have different opinion on how and when to do things, we all want what is best for our City. Thank you for your time, talents, and professionalism.

Respectfully submitted,



David J. Harris
City Administrator

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>General Fund</u>						
General Fund Revenues						
Taxes						
AD VALOREM TAX	853,235	1,035,626	1,071,789	1,053,353	1,084,462	1,194,216
SALES TAX	1,131,760	1,225,331	1,395,211	1,432,219	1,450,000	1,560,000
PENALTY & INTEREST-AD VALOREM	7,446	8,356	9,421	5,611	8,000	8,000
STATE MIXED DRINK TAX	34,467	29,259	28,924	35,201	30,000	34,000
Total Taxes	2,026,908	2,298,571	2,505,345	2,526,385	2,572,462	2,796,216
Fines & Forfeitures						
STATE COURT COSTS	15,305	12,254	10,741	9,225	12,000	20,300
COURT FEES & CHARGES	70,322	56,097	39,471	37,381	48,000	76,100
OTHER CHARGES	0	550	0	0	1,000	100
COURT FINES	346,228	300,042	234,713	210,029	263,000	416,000
WARRANT FEES	17,569	34,333	44,856	43,283	53,000	81,100
CIVIL FINES-(TRAFFIC LIGHTS)	802,502	718,437	746,469	815,288	805,295	0
Total Fines & Forfeitures	1,251,926	1,121,713	1,076,250	1,115,206	1,182,295	593,600
Franchise						
CPS FRANCHISE	162,953	161,446	163,575	219,153	200,000	167,500
TELEPHONE FRANCHISE	26,286	24,223	24,322	23,889	25,000	25,000
SAWS FRANCHISE	4,992	5,845	5,989	5,864	6,000	6,000
CABLE FRANCHISE	32,294	28,622	25,281	25,239	26,000	28,000
1% FRANCHISE (PEG)	0	6,782	5,056	5,183	5,000	0
BILLBOARDS	14,000	21,000	21,000	21,000	21,000	21,000
GARBAGE FRANCHISE	44,999	41,861	42,861	27,663	28,000	28,000
Total Franchise	285,523	289,779	288,083	327,991	311,000	275,500
Transfers In						
TRANSFER FROM IMPOUND	0	286,665	240,000	75,000	150,000	141,300
TRANSFER FROM AUCTION	60,000	60,000	100,000	50,000	50,000	50,000
Total Transfers In	60,000	346,665	340,000	125,000	200,000	191,300
Permits, Licenses & Fees						
OCCUPANCY PERMIT	1,425	3,225	7,200	3,879	3,600	3,600
BUILDING PERMIT	97,078	54,749	23,649	43,992	60,000	41,000
ELECTRICAL PERMIT	12,523	14,797	7,717	7,463	18,000	10,250
PLUMBING PERMIT	27,128	8,998	2,847	5,050	18,000	10,250
A/C & HEATING PERMIT	6,200	17,581	15,403	8,828	12,000	12,250
LANDSCAPING PERMIT	0	121	316	0	300	100
CONTRACTOR'S LICENSE	1,650	3,975	3,075	2,850	3,200	3,100
ZONING & SUBDIVISION FEES	1,250	8,943	550	1,400	500	1,500
PLAN CHECKING FEES	0	2,805	150	0	5,200	1,000

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Permits, Licenses & Fees - Continued						
FOOD ESTABLISHMENT LICENSE	12,400	12,925	12,620	12,962	13,000	14,500
COIN OPERATED MACHINE	3,840	3,735	3,270	3,465	3,500	3,000
YARD SALE PERMIT	316	310	250	254	300	100
PEDDLERS PERMIT	20	30	10	20	50	100
ANIMAL LICENSE	50	38	36	435	400	100
BUSINESS REGISTRATIONS	8,175	5,669	6,600	12,105	10,000	10,250
ALARM PERMITS	1,525	1,095	1,355	1,980	1,850	1,000
SWIMMING POOL PERMIT	845	1,551	761	920	900	500
Total Permits, Licenses & Fees	174,425	140,547	85,809	105,603	150,800	112,600
Other Revenue						
STATE LEOSE TRAINING FUNDS	1,947	0	0	1,937	1,900	2,000
RETURN CHECK FEE	250	511	154	409	200	100
SPECIAL POLICE SERVICES	3,103	2,104	1,565	2,807	2,000	2,000
FIRE DEPT SERVICES	890	2,428	0	1,128	1,000	500
WEED CLEANING & REMOVAL	0	57	25	0	50	200
COMMUNITY CENTER USE FEES	6,852	5,310	5,735	8,035	1,750	0
COMMUNITY CENTER FORFEITURES	0	25	0	25	50	0
ROGIERS PARK PAVILION RENTAL	0	0	0	140	1,560	0
INTEREST EARNINGS	900	1,073	1,093	556	500	500
SALE/COMPENSATION FIXED ASSETS	85	9,400	8,500	3,709	5,000	3,000
OTHER REVENUES	21,990	6,465	69,226	28,450	5,000	10,000
OTHER SOURCE - NORRIS CENTER	50,511	52,222	51,578	60,914	75,000	0
OVER/SHORT ACCOUNT	303	502	400	75	300	500
Total Other Revenues	86,832	80,098	138,277	108,185	94,310	18,800
General Fund Total Revenues	\$ 3,885,614	\$ 4,277,373	\$ 4,433,763	\$ 4,308,371	\$ 4,510,867	\$ 3,988,016

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
General Fund Expenses						
<u>Council</u>						
WORKERS COMPENSATION	162	95	112	131	200	500
COUNCIL EVENTS	0	247	124	730	3,350	0
OPERATING SUPPLIES	0	254	370	196	1,300	500
NEWSLETTER	6,519	7,160	7,882	2,754	3,000	0
TRAINING	0	1,195	1,611	1,045	1,000	2,000
TRAVEL	1,105	355	410	0	3,000	2,000
MEMBERSHIP DUES	1,253	1,253	1,316	1,436	2,000	2,000
OTHER EXPENSE	1,786	475	600	390	700	1,000
Total Council	10,825	11,034	12,425 \$	6,682 \$	14,550 \$	8,000
<u>Administration</u>						
SALARIES	204,740	217,830	251,114	264,983	273,718	281,126
SSI	15,178	20,197	18,510	20,049	20,939	21,503
MEDICAL	14,573	19,542	20,299	22,647	22,657	25,260
TMRS	33,037	33,179	39,293	43,608	50,802	52,430
WORKERS COMPENSATION	775	529	1,122	788	1,232	1,265
Personnel Expenses	268,303	291,277	330,339	352,074	369,348	381,584
OFFICE SUPPLIES	3,580	2,832	862	3,432	4,175	4,000
DATA PROCESSING SUPPLIES	307			655	700	0
OPERATING SUPPLIES	9,208	7,656	6,367	8,966	9,925	7,000
MISCELLANEOUS SUPPLIES	0	14	1,349	43	600	0
IT SERVICES	32,084	25,492	33,322	53,706	52,000	0
PRINTING	3,448	4,410	2,453	1,076	500	500
TRAINING	1,821	5,256	5,104	6,629	5,000	8,000
TRAVEL	3,723	3,970	2,670	6,028	6,000	8,000
MEMBERSHIP DUES	1,938	1,606	1,801	2,975	1,500	3,500
OTHER EXPENSE	867	1,389	1,424	921	1,500	3,000
Operating Expenses	56,975	52,626	55,353	84,432	81,900	34,000
Total Administrative	325,277	343,903	385,691 \$	436,507 \$	451,248 \$	415,584

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Information Technology						
SALARIES						60,940
SSI						4,662
MEDICAL						6,315
TMRS						11,365
WORKERS COMPENSATION						274
Personnel Expenses	0	0	0	0	0	83,556
HARDWARE & PERIPHERALS						25,000
SOFTWARE						10,000
IT SERVICES						10,000
CONTRACTED SERVICES	1,413					40,000
WEBSITE MAINTENANCE	1,340	1,740	1,575	2,330	16,800	2,000
TELEPHONE	19,026	20,564	21,998	22,910	32,000	10,000
CELL PHONES & TABLETS						12,000
PHONE REIMBURSEMENTS						6,000
OTHER EXPENSES						1,000
Operating Expenses	21,779	22,304	23,573	25,240	48,800	116,000
Total Information Technology	21,779	22,304	23,573	25,240	48,800	199,556
Court						
SALARIES	91,738	96,749	91,947	98,599	82,361	103,321
OVERTIME	1,634	1,899	2,105	1,469	2,000	1,500
SSI	8,239	8,550	6,078	6,531	6,454	8,020
MEDICAL	13,336	21,731	14,559	17,344	14,416	15,788
TMRS	16,550	18,765	14,682	16,471	15,294	19,269
WORKERS COMPENSATION	435	360	423	300	380	472
Personnel Expenses	131,932	148,054	129,795	140,715	120,905	148,369
OFFICE SUPPLIES	3,416	2,298	658	1,858	2,000	1,000
IT SERVICES	364	1,585	296	4,855	4,000	0
WARRANT OFFICER IT COSTS					4,500	2,700
LEGAL SERVICES - JUDICIAL	72,586	76,181	64,573	48,482	44,500	45,000
WARRANT OFFICER SERVICES					17,500	52,500
SCOFFLAW			2,000		1,000	1,000
PROFESSIONAL SERVICES	409	313	146	19	500	400
PRINTING	2,225	1,041	1,983	3,507	5,500	4,000
TRAINING	1,665	1,077	1,017	269	1,000	1,000
TRAVEL	1,494	2,340	819	170	1,000	1,000
MEMBERSHIP DUES	160	160	200	180	150	400
Operating Expenses	82,318	84,995	71,692	59,339	81,650	109,000
Total Court	214,250	233,049	201,487	200,054	202,555	257,369

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Police Department</u>						
SALARIES	491,983	514,229	573,748	463,246	456,162	467,354
PART TIME	(1,389)	98,148	15,951	19,697	27,000	8,000
OVERTIME	(62)	10,455	11,905	15,207	18,000	17,000
SSI	41,531	51,908	45,746	38,709	38,354	37,665
MEDICAL	50,508	62,245	58,196	50,397	45,314	50,520
TMRS	92,571	91,958	93,670	80,288	84,709	87,124
WORKERS COMPENSATION	18,442	21,297	25,674	14,512	26,672	20,433
Personnel Expenses	693,585	850,240	824,891	682,057	696,211	688,096
UNIFORM ALLOWANCE	9,787	14,637	12,438	9,850	12,400	7,000
EMPLOYEE SAFETY EQUIPMENT	4,552	7,800	1,971	985	5,400	6,000
OFFICE SUPPLIES						1,000
OPERATING SUPPLIES	4,555	5,336	5,066	4,356	2,000	2,500
FLEET FUEL		52,056	51,243	39,523	27,000	23,000
MINOR TOOLS AND EQUIPMENT	496	493	303		500	500
AMMUNITION & EXPLOSIVES	1,467	1,508	1,454	1,945	500	2,000
MISCELLANEOUS SUPPLIES	1,471	821	2,147	737	150	0
IT SERVICES	8,998	19,171	29,194	67,113	33,045	0
EQUIP CONTRACT/MAINT SERVICES		48	30		100	0
RADIO LICENSES				17,876	31,200	20,000
CORRECTION/DETENTION SERVICES	1,923	500			100	500
LABORATORY SERVICES	1,030	2,109	490	3,958	3,000	3,000
MEDICAL SERVICES	1,255	1,629	1,755	3,511	900	1,500
FLEET MAINTENANCE		13,034	12,024	18,869	23,280	30,000
TCLEOSE PROCESSING		70	630	630	630	1,000
PRINTING	1,042	1,275	622	27	600	500
TRAINING	2,978	1,000	1,167	1,545	2,100	6,000
STATE LEOSE TRAINING	3,211	6,574	1,790	3,908	2,325	2,000
TRAVEL	6,813	3,665	1,474	4,871	2,400	6,000
OTHER EXPENSE	1,149	1,106	12,782	441	2,000	2,500
Operating Expenses	50,726	132,831	136,581	180,146	149,630	115,000
Total Police Department	744,311	983,071	961,472	862,202	845,841	803,096
<u>Communications</u>						
SALARIES	67,536	115,732	139,978	129,763	153,688	174,340
PART TIME	53,434	46,918	36,326	50,737	36,825	27,000
OVERTIME	6,711	9,477	7,906	14,707	8,783	9,000
SSI	10,711	14,295	13,632	14,797	14,847	16,091
MEDICAL	10,812	13,624	18,805	14,721	28,321	31,575
TMRS	14,343	22,879	22,020	23,963	32,068	32,496
WORKERS COMPENSATION	364	1,674	1,971	554	699	947
Personnel Expenses	163,912	224,597	240,637	249,243	275,231	291,449
OFFICE SUPPLIES						1,000
GENERAL OPERATING SUPPLIES	518	2,270	1,924	2,179	3,500	2,000
MINOR TOOLS AND EQUIPMENT	192	407		3,025	2,000	1,000
MISCELLANEOUS SUPPLIES	24			166	170	1,000
MEDICAL SERVICES			560	358	600	500
TRAINING		267		503	600	1,000
TRAVEL	562			60	50	1,000
Other Expenses	1,297	2,944	2,484	6,290	6,920	7,500
Total Communications	165,209	227,541	243,120	255,533	282,151	298,949

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Fire Department						
SALARIES	540,823	615,964	719,944	741,788	795,128	807,332
PART TIME	68,603	26,429	17,959		5,000	10,000
OVERTIME	16,021	7,281	10,625	15,745	22,000	20,000
SSI	51,790	55,340	56,670	57,180	62,893	64,056
MEDICAL	68,857	90,078	86,853	91,328	93,480	101,040
TMRS	106,573	116,709	113,080	123,949	147,655	150,567
WORKERS COMPENSATION	20,815	17,528	22,635	17,408	26,815	27,046
Personnel Expenses	873,481	929,328	1,027,766	1,047,398	1,152,971	1,180,041
UNIFORM ALLOWANCE	8,471	8,592	6,255	9,688	12,800	12,800
SAFETY EQUIPMENT	4,655	5,978	4,951	4,304	8,000	8,000
OFFICE SUPPLIES						500
OPERATING SUPPLIES	2,690	2,825	1,522	2,698	2,500	5,000
AUTOMOTIVE SUPPLIES	87	28	89	104	1,150	0
FLEET FUEL	10,268	9,173	8,924	7,742	8,000	8,000
PHOTOGRAPHIC SUPPLIES					200	0
MINOR TOOLS & EQUIPMENT	496	462	1,004	369	1,050	0
MISCELLANEOUS SUPPLIES	264	92	399	378	300	0
IT SERVICES	845		1,897	3,223	8,800	0
EMS CONTRACT - ACADIAN	88,989	70,000	70,000	70,000	18,000	24,000
MEDICAL SERVICES	5,253	5,584	5,998	5,734	7,500	7,500
FLEET MAINTENANCE	16,245	16,384	13,501	22,353	19,000	20,000
EMERGENCY MANAGEMENT	5,555	2,554	2,889	874	5,000	5,000
COPIER LEASE	344	470	413	246	900	1,500
TRAINING	887	4,726	3,477	1,822	3,500	5,000
TRAVEL	762	700	422	673	1,500	3,000
MEMBERSHIP DUES	1,413	1,138	693	1,796	3,000	3,000
CERTIFICATIONS	831	2,385	1,679	1,455	1,800	3,000
OTHER EXPENSES	238	611	5,504	2,691	2,000	3,000
FACILITY MAINTENANCE						6,000
CAPITAL OUTLAY - EQUIPMENT			325	30,126	23,500	20,000
Operating Expenses	148,293	131,701	129,941	166,279	128,500	135,300
Total Fire Department	1,021,774	1,061,029	1,157,707 \$	1,213,676 \$	1,281,471 \$	1,315,341

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Community Development						
SALARIES	34,988	19,707	40,783	45,231	60,932	114,465
PART TIME					8,084	
SSI	2,969	1,596	3,059	3,453	5,280	8,758
MEDICAL	6,009	2,010	5,622	5,775	5,664	12,630
TMRS	6,216	3,222	6,269	7,413	11,315	21,348
WORKERS COMPENSATION	335	304	458	302	900	1,168
Personnel Expenses	50,518	26,839	56,191	62,173	92,175	158,368
UNIFORM ALLOWANCE	84		150		100	
OFFICE SUPPLIES						500
FLEET FUEL	484	113	245	217	300	500
MISCELLANEOUS SUPPLIES	329	287	17		100	0
IT SERVICES	539	694	8,381	5,399	6,500	0
ENGINEERING SERVICES	1,507	878	2,023	11,847	15,000	15,000
INSPECTION SERVICES	7,620	14,665	6,165	8,235	15,000	8,000
FLEET MAINTENANCE	200			500	800	1,000
PRINTING	169	284	300	195	500	500
TRAINING	2,495	175	693	335	700	2,000
TRAVEL	32	286	548	2,229	700	1,000
MEMBERSHIP DUES					200	0
OTHER EXPENSES	1,260	(1,316)	572		500	500
Operating Expenses	14,719	16,067	19,094	28,956	40,400	29,000
Total Community Development	65,236	42,906	75,285 \$	91,129 \$	132,575 \$	187,368

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Public Works						
SALARIES	23,037	22,756	24,521	26,501	28,364	28,844
OVERTIME					250	300
SSI	2,800	2,906	1,795	2,020	2,180	2,230
MEDICAL	4,857	6,490	3,243	4,817	5,664	6,315
TMRS	4,053	4,236	3,837	4,361	5,293	5,435
WORKERS COMPENSATION	1,481	1,231	1,449	1,914	2,979	1,624
Personnel Expenses	36,229	37,619	34,846	39,613	44,730	44,748
UNIFORM ALLOWANCE	1,000	690	594	979	1,000	500
OPERATING SUPPLIES	1,296	136	218	188	400	1,000
AUTOMOTIVE SUPPLIES			27	160	100	500
FLEET FUEL	4,114	3,954	4,058	4,283	4,000	3,000
MINOR TOOLS & EQUIPMENT	228	1,031	269		500	500
MAINTENANCE & REPAIRS	5,976	1,338	3,983	1,518	2,725	3,000
MISCELLANEOUS SUPPLIES	438		96		150	0
PROFESSIONAL SERVICES	49		850		800	500
FLEET MAINTENANCE	774	2,430	2,334	1,739	2,725	2,500
TRAVEL	216	103		113	150	0
Operating Expenses	14,091	9,683	12,428	8,979	12,550	11,500
Veterinary Services						
OPERATING SUPPLIES	35				50	100
MINOR TOOLS AND EQUIPMENT		105			50	100
VETERINARY SERVICES		208		435	500	500
FERAL CAT PROGRAM					1,500	1,500
MEDICAL SERVICES	1,436				250	500
Veterinary Services	1,471	313	0	435	2,350	2,700
Weed Cleaning						
OPERATING SUPPLIES	168	41	42	87	250	250
Weed Cleaning	168	41	42	87	250	250
Inspection Services						
INSPECTION SERVICES	12,000	12,000	12,000	12,000	12,000	12,000
Inspection Services	12,000	12,000	12,000	12,000	12,000	12,000
Park Upkeep						
OPERATING SUPPLIES	150	19		699	300	
PROFESSIONAL SERVICES					450	
PARK MAINTENANCE	2,573	3,999	507	7,351	8,000	
Park Upkeep	2,723	4,018	507	8,050	8,750	0
PW Building						
MISCELLANEOUS SUPPLIES	137				250	500
FACILITY MAINTENANCE	1,646	1,113	95	1,155	2,000	1,000
UTILITIES - WATER & SEWER	489	158			450	500
UTILITIES - ELECTRIC	1,146	1,224	1,393	1,987	1,600	1,500
PW Building	3,418	2,495	1,488	3,142	4,300	3,500
Total Public Works	70,100	66,169	61,310	72,307	84,930	74,698

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Non Departmental</u>						
<u>Services</u>						
LEGAL SERVICES	36,673	62,194	50,347	75,378	54,000	55,000
MEETING COSTS		69	23		1,000	1,500
CONTRACTED SERVICES		1,798	2,888	1,746	1,200	1,500
PROFESSIONAL SERVICES	6,373	21,423	27,311	28,578	26,000	25,000
AUDIT SERVICES	13,600	16,500	14,500	14,500	15,000	10,000
POSTAGE	3,821	3,076	4,070	2,751	3,000	3,000
LEGAL NOTICES/NEWSPAPER ADS	1,222	1,687	3,606	1,578	4,000	4,000
ELECTION SERVICES	1,136	893	2,660	2,529	3,500	3,000
MAINTENANCE AGREEMENTS						10,000
AD VALOREM TAX SERVICE	1,139	1,272	1,168	1,207	5,500	5,000
AD VALOREM ATTORNEY FEES	1,731	2,409	4,512	2,767	2,600	1,000
TRANSFERS OUT				259,528		100,000
Total Services	65,696	111,320	111,086	390,561	115,800	219,000
<u>Contingency</u>						
GENERAL CONTINGENCY				32,500	62,015	41,793
Total Contingency	0	0	0	32,500	62,015	41,793
<u>Insurance</u>						
INSURANCE - PHYSICAL PROPERTY	5,412	6,226	5,279	5,537	6,000	6,000
INSURANCE - GENERAL LIABILITY	39,533	27,707	44,537	51,067	46,900	45,000
INSURANCE - EMPLOYEE BONDS	1,023	894	952	773	1,500	1,500
INSURANCE - DEDUCTIBLE RESERVE	2,000	3,882		1,000	500	1,000
Total Insurance	47,968	38,708	50,768	58,377	54,900	53,500
<u>Utilities</u>						
UTILITIES - WATER & SEWER	3,031	3,563	3,794	4,398	4,000	5,000
UTILITIES - ELECTRIC	11,344	10,979	12,491	11,709	11,000	12,000
Total Utilities	14,375	14,542	16,285	16,107	15,000	17,000
<u>Janitorial</u>						
JANITORIAL SUPPLIES	1,766	3,089	2,872	3,411	3,000	5,000
Total Janitorial	1,766	3,089	2,872	3,411	3,000	5,000
Total Non Departmental	\$ 129,805	\$ 167,659	\$ 181,010	\$ 500,956	\$ 250,715	\$ 336,293

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
Community Initiatives						
(general fund portion)						
SALARIES			39,423	44,679	43,284	49,354
SSI			3,018	3,406	3,311	3,777
MEDICAL			2,219		5,387	5,305
TMRS			6,418	7,353	8,076	9,205
WORKERS COMPENSATION			89	132	195	222
Personnel Expenses	0	0	51,166	55,571	60,253	67,862
OFFICE SUPPLIES			77		471	500
CITY EVENTS						3,000
OPERATING SUPPLIES			79		499	500
IT SERVICES			156	222	1,200	1,500
LEGAL SERVICES					240	200
OFFICE RENT				6,780	7,980	7,000
NEWSLETTER					0	3,000
OFFICE TELEPHONE			684	1,019	1,750	1,400
SECURITY			48	151	298	300
UTILITIES - ELECTRIC			38		450	500
RESOURCE & RESEARCH			356	270	1,018	900
TRAINING					987	1,200
TRAVEL			343	288	1,323	1,500
MEMBERSHIP DUES			230	38	590	1,500
BANK CHARGES					30	100
MEETING COSTS			34		143	800
Operating Expenses	0	0	2,045	8,768	16,979	23,900
Total Community Initiatives	0	0	53,211	64,339	77,232	91,762
General Fund Total Expenses	\$ 3,546,694	\$ 3,858,879	\$ 4,105,064	\$ 4,550,283	\$ 4,477,363	\$ 3,988,016
Revenues/Expenses			328,699	(241,912)	33,504	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Capital</u>						
TRANSFER IN FROM RESERVES				259,528		100,000
INTEREST EARNINGS	1,503	1,114	896	1,777	2,000	2,000
Total Revenues	\$ 1,503	\$ 1,114	\$ 896	\$ 261,305	\$ 2,000	\$ 102,000
OTHER EXPENSE	14	9	2	30	100	2,000
CAPITAL OUTLAY - EQUIPMENT	10,800	11,220	11,440	9,680	10,000	100,000
CAPITAL OUTLAY - OTHER				356,802	50,000	0
Total Capital Expenses	\$ 10,814	\$ 11,229	\$ 11,442	\$ 366,512	\$ 60,100	\$ 102,000
Revenues/Expenses	(9,311)	(10,115)	(10,546)	(105,207)	(58,100)	0

*\$100,000 of Revenue recognized above comes from Reserved funds.

Federal Forfeiture

TREASURY DEPT FORFEITURE	7,313	8,467	189,382	48,824	50,000	10,000
TRANSFER IN FROM RESERVES						20,000
INTEREST - JUSTICE DEPT			1	1	10	100
Total Revenues	\$ 7,313	\$ 8,467	\$ 189,383	\$ 48,826	\$ 50,010	\$ 30,100
MINOR TOOLS & EQUIPMENT	349				3,000	3,000
K-9 COSTS						3,000
TRAINING						1,000
TRAVEL						1,000
OTHER EXPENSE	7,654	2,059	5,515	5,948	47,000	2,100
CAPITAL OUTLAY - EQUIPMENT				0		0
CAPITAL OUTLAY - OTHER				0		20,000
Total Federal Forfeit Expenses	\$ 8,003	\$ 2,059	\$ 5,515	\$ 5,948	\$ 50,010	\$ 30,100
Revenues/Expenses	(690)	6,408	183,868	42,877	0	0

*\$20,000 of Revenue recognized above comes from Reserved funds.

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>State Forfeiture</u>						
STATE COURT FORFEITURE	19,703	2,600		1,442	5,000	1,000
INTEREST - STATE COURT FORF	3	2	2	2		100
Total Revenues	\$ 19,706	\$ 2,602	\$ 2	\$ 1,444	\$ 5,000	\$ 1,100
MINOR TOOLS & EQUIPMENT		197	399		4,900	1,000
OTHER EXPENSES	289	2,213	1	3	100	100
Total State Forfeit Expenses	\$ 289	\$ 2,410	\$ 400	\$ 3	\$ 5,000	\$ 1,100
Revenues/Expenses	19,417	192	(398)	1,441	0	0

Streets

AD VALOREM TAX	75,000	75,000	75,000	75,000	75,000	75,000
INTEREST EARNINGS	215	184	160	63	75	100
TRANSFER IN FROM GENERAL FUND						100,000
Total Revenues	\$ 75,215	\$ 75,184	\$ 75,160	\$ 75,063	\$ 75,075	\$ 175,100
SALARIES	22,720	23,258	28,446	32,972	35,083	35,092
SSI	2,031	2,111	2,191	2,515	2,697	2,685
MEDICAL	5,517	6,523	5,115	5,752	5,664	6,315
TMRS	4,177	4,291	4,559	5,426	6,547	6,545
WORKERS COMPENSATION	1,066	876	1,131	2,367	3,716	3,699
Personnel Expenses	35,511	37,059	41,442	49,032	53,707	54,335
UNIFORMS						500
REPAIR/MAINTENANCE SUPPLIES	395	1,515	12,982	1,795	10,838	11,000
STREET SIGNS & SUPPLIES	263		1,570	478	2,000	2,000
ENGINEERING SERVICES	18,971	16,950	10,192	5,948	5,000	1,300
PROFESSIONAL SERVICES					1,915	10,000
REPAIR/MAINTENANCE EXPENSE						100
CONTINGENCY						95,765
OTHER CHARGES	287	497	211	28	100	100
Operating Expenses	19,917	18,963	24,954	8,248	19,853	120,765
Total Streets Expenses	\$ 55,428	\$ 56,022	\$ 66,396	\$ 57,280	\$ 73,560	\$ 175,100
Revenues/Expenses	19,787	19,162	8,763	17,784	1,515	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Traffic Safety</u>						
RLC Administration						
CIVIL FINES-(TRAFFIC LIGHTS)						851,717
Total Revenues	\$ -	\$ 851,717				
SALARIES	64,148	74,726	72,750	81,137	75,313	80,359
PART TIME					5,000	5,000
OVERTIME	1,047		260		500	0
SSI	5,582	6,505	5,590	6,274	6,209	6,530
MEDICAL	1,617	960	560	849	9,422	12,630
TMRS	9,328	10,621	9,892	12,004	14,051	14,987
WORKERS COMPENSATION	2,404	1,946	2,291	3,850	4,500	2,335
Personnel Expenses	84,127	94,757	91,343	104,114	114,995	121,841
UNIFORM ALLOWANCE	708	368	800	813	800	800
OFFICE SUPPLIES		710	1,820	1,270	2,000	2,000
IT SERVICES	2,434	260	418	367	3,000	2,000
LEGAL SERVICES	7,394	(1)	(1)		3,000	0
MAINTENANCE	14,654	11,109	6,940	6,770	10,000	3,435
AUDIT SERVICES						3,000
SCOFFLAW	2,500	1,000	2,000	2,000	2,000	2,000
ATS PAYMENT - COLLECTIONS	46,175	44,175	36,575	52,625	45,500	65,642
ATS PAYMENT - CITATIONS	618,720	547,800	605,920	653,440	624,000	650,000
TRAVEL	181		2,695	75		1,000
Operating Expenses	694,001	605,457	657,429	717,544	690,300	729,877
Total RLC Administration	778,127	700,214	748,772	\$ 821,658	\$ 805,295	\$ 851,717
<u>Traffic Safety</u>						
RED LIGHT CAMERA FINES & FEES	214,585	149,284	196,007	212,293	203,284	185,541
RLC - LATE FEE REVENUE	100,725	82,800	86,450	105,675	95,000	117,000
INTEREST	5	1	5	4	10	100
Total Revenues	\$ 315,315	\$ 232,085	\$ 282,462	\$ 317,972	\$ 298,294	\$ 302,641
SALARIES	165,287	95,962	142,439	136,055	163,185	156,066
OVERTIME	3,986	7,665	(767)	1,090	2,000	8,000
SSI	14,881	14,486	10,369	10,346	11,543	12,551
MEDICAL	22,152	24,090	15,848	16,228	16,993	18,945
TMRS	28,642	28,818	29,438	23,754	28,018	29,106
WORKERS COMPENSATION	5,611	5,406	6,364	4,533	8,027	6,809
Personnel Expenses	240,559	176,427	203,691	192,006	229,766	231,477
UNIFORM ALLOWANCE	3,237	1,423	2,263	2,451	2,400	2,400
GENERAL CONTINGENCY					30,907	1,764
UTILITIES - ELECTRIC	36,809	38,952	31,267	46,014	35,500	60,000
STREET REPAIRS		(84)			7,000	7,000
COMMUNITY PROGRAM					1,000	0
OTHER EXPENSE	3	4	3	9	2,000	0
CAPITAL OUTLAY - OTHER				46,719	4,721	0
Operating Expenses	40,048	40,295	33,532	95,192	83,528	71,164
Total Traffic Expenses	\$ 280,607	\$ 216,722	\$ 237,223	\$ 287,199	\$ 313,294	\$ 302,641
Revenues/Expenses	34,708	15,363	45,238	30,773	(15,000)	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>BHCCD - Crime Control</u>						
SALES TAX	615,755	671,977	721,582	704,097	725,000	757,000
INTEREST EARNINGS	141	122	89	35	150	100
Total Revenues	\$ 615,896	\$ 672,099	\$ 721,671	\$ 704,132	\$ 725,150	\$ 757,100
SALARIES	101,420	175,360	207,564	340,244	417,668	437,830
PART TIME			3,764	12,195	14,250	12,810
OVERTIME	2,139	4,689	5,107	6,644	4,900	10,000
SSI	14,908	15,151	16,961	26,203	32,424	35,239
MEDICAL	21,577	24,333	20,746	32,692	39,650	50,520
TMRS	32,274	32,240	34,263	57,271	76,355	83,511
WORKERS COMPENSATION	7,190	5,082	6,483	9,607	22,550	19,293
Personnel Expenses	179,508	256,854	294,889	484,857	607,797	649,202
UNIFORM ALLOWANCE	3,285	2,548	3,236	4,804	5,600	6,500
ADMINISTRATIVE ACCT SERVICE	6	21	5	7	25	100
AUDIT SERVICES	3,200	3,500	3,500	3,500	4,000	2,000
INSURANCE - PROPERTY	2,300	3,153	2,371	3,858	4,025	5,000
INSURANCE - GENERAL LIABILITY	1,132	560	1,271	673	1,300	1,500
INSURANCE - EMPLOYEE BONDS					500	150
GENERAL CONTINGENCY						7,648
UTILITIES - WATER & SEWER						7,000
UTILITIES - ELECTRIC						46,000
FACILITY MAINTENANCE	120,280	112,222	82,120	71,611	68,000	32,000
Operating Expenses	130,203	122,003	92,503	84,453	83,450	107,898
Total BHCCD Expenses	\$ 309,711	\$ 378,858	\$ 387,392	\$ 569,311	\$ 691,247	\$ 757,100
Revenues/Expenses	306,185	293,241	334,280	134,822	33,903	0
<u>Seized Cash Fund</u>						
SEIZED CASH	1,002	3,373	1,523	(919)	1,000	100
Total Revenues	\$ 1,002	\$ 3,373	\$ 1,523	(\$919)	\$ 1,000	\$ 100
OTHER EXPENSES						100
Total Expenses					\$	100
Revenues/Expenses	0	0	0	0	1,000	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Community Initiatives</u>						
HOTEL/MOTEL TAX	170,319	196,051	210,661	226,349	220,000	227,500
TRANSFER IN FROM RESERVES						50,000
INTEREST EARNINGS	376	231	167	83	100	100
Total Revenues	\$ 170,695	\$ 196,282	\$ 210,829	\$ 226,432	\$ 220,100	\$ 277,600
SALARIES	87,103	87,642	60,423	61,236	63,185	68,156
SSI	7,574	7,600	4,625	4,668	4,866	5,214
MEDICAL	10,632	12,257	3,076	10,136	7,113	7,325
TMRS	15,772	15,790	10,456	10,080	11,811	12,711
WORKERS COMPENSATION	316	259	216	163	286	307
Personnel Expenses	121,397	123,549	78,796	86,283	87,261	93,713
OFFICE SUPPLIES	707	1,821	(953)	3,019	651	700
OPERATING SUPPLIES	854	761	1,081	675	689	700
IT SERVICES	2,155	1,753	616	1,076	1,820	2,100
LEGAL SERVICES	848	342			260	300
AUDIT SERVICES						1,000
OFFICE RENT	17,913	16,171	16,142	9,363	8,644	9,700
NEWSLETTER						0
POSTAGE	1,133	1,733	1,585	487	1,000	1,000
GENERAL CONTINGENCY					14,759	15,887
OFFICE TELEPHONE	2,569	2,693	1,928	1,425	1,949	2,000
SECURITY ALARM MONITOR SERVICE	464	359	449	208	322	400
UTILITIES - ELECTRIC	886	904	924	870	621	700
RESEARCH & RESOURCES	1,921	2,137	1,594	2,599	2,040	1,300
PRINTING	1,071	2,108	1,733	1,846	2,000	1,300
COPIER LEASE						1,200
TRAINING/CONTINUING EDUCATION	1,360	230		40	1,363	1,600
TRAVEL	1,414	782	909	1,558	1,797	2,200
MEMBERSHIP DUES	2,308	1,090	1,188	755	1,628	1,500
BANK CHARGES	6	3	2	4	100	100
CAPITAL OUTLAY - EQUIPMENT						2,500
GATEWAY PROJECT						50,000
WEBSITE COSTS					1,452	0
BROCHURE/RACK CARDS	464		1,187	59	1,410	1,500
WEB-BASED ADVERTISING	12,193	1,493	4,194	1,790	7,564	7,600
MAGAZINE ADVERTISING	34,154	7,187	13,706	16,008	15,985	16,000
GOV/COMMUNITY RELATIONS	52,657	24,000	16,039	12,104	20,885	12,000
PROMOTIONS	1,095	607	4,839	78	3,000	2,900
MEDIA/PUBLIC RELATIONS	11,675	13,687	4,241	5,363	2,500	12,000
MEETING COSTS	936	973	173	585	700	1,200
PROMOTIONAL MERCHANDISE	562		3,359	60	700	1,000
JAZZ FESTIVAL	22,766	25,725	21,361	28,559	32,000	33,500
Operating Expenses	172,111	106,558	96,297	88,533	125,839	183,887
Total CI Expenses	\$ 293,508	\$ 230,107	\$ 175,093	\$ 174,816	\$ 213,100	\$ 277,600
Revenues/Expenses	(122,814)	(33,825)	35,735	51,616	7,000	0

*\$50,000 of Revenue recognized above comes from Reserved funds.

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Child Safety</u>						
SCHOOL CROSSING FEES - COUNTY	3,370	3,353	3,478	3,495	3,300	3,200
INTEREST EARNINGS	13	2	2	1	10	100
DUE FROM RESERVE FUND					8,300	
Total Revenues	\$ 3,383	\$ 3,354	\$ 3,480	\$ 3,496	\$ 11,610	\$ 3,300
OPERATING SUPPLIES			341	964	1,000	1,000
MISCELLANEOUS SUPPLIES			432		200	100
REPAIR/MAINTENANCE EXPENSE					8,300	100
GENERAL CONTINGENCY					2,090	2,000
OTHER EXPENSE	1,528	1,354	301	3	20	100
Total Child Safety Expenses	\$ 1,528	\$ 1,354	\$ 1,073	\$ 967	\$ 11,610	\$ 3,300
Revenues/Expenses	1,855	2,001	2,406	2,529	0	0

Impound

IMPOUND FEES	353,600	261,400	177,800	118,650	144,000	122,500
TOWING FEES	150,790	111,180	75,840	50,714	61,200	51,000
DAILY FEES	57,770	45,880	35,085	27,340	28,800	21,100
ADMIN/POSTAGE FEES	10,100	10,120	8,105	5,210	7,200	4,300
INTEREST EARNINGS	78	16	11	11	10	100
TRANSFER IN FROM RESERVES						25,000
Total Revenues	\$ 572,348	\$ 428,596	\$ 296,761	\$ 201,931	\$ 241,210	\$ 224,000
OFFICE SUPPLIES	964	460	136		500	100
POSTAGE	4,579	3,480	1,987	1,426	2,000	1,000
TOWING	175,710	127,060	94,270	55,971	61,200	56,000
PRINTING	525	86	11		100	100
OTHER EXPENSES	5,120	507	3,011	340	1,000	25,500
TRANSFER TO GENERAL FUND		286,665	240,000	75,000	176,410	141,300
Total Impound Expenses	\$ 186,899	\$ 418,258	\$ 339,415	\$ 132,738	\$ 241,210	\$ 224,000
Revenues/Expenses	385,449	10,338	(42,653)	69,193	0	0

*\$25,000 of Revenue recognized above comes from Reserved funds.

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Auction</u>						
VEHICLE AUCTIONS	230,920	129,730	134,475	55,450	75,000	66,000
INTEREST EARNINGS	60	21	9	7	10	100
Total Revenues	\$ 230,980	\$ 129,751	\$ 134,484	\$ 55,457	\$ 75,010	\$ 66,100
OPERATING SUPPLIES		239			500	100
TOWING			7,550	5,025	7,650	8,500
AUCTION SERVICES	2,837	10,366	11,280	5,545	11,250	7,400
OTHER EXPENSES	1,698	3,481	1	350	500	100
TRANSFER TO GENERAL FUND	60,000	60,000	100,000	50,000	55,110	50,000
Total Auction Expenses	\$ 64,535	\$ 74,086	\$ 118,831	\$ 60,920	\$ 75,010	\$ 66,100
Revenues/Expenses	166,445	55,665	15,653	(5,463)	0	0

Court Security & Technology

COURT TECHNOLOGY FEE	10,909	9,312	8,185	7,079	10,000	17,300
COURT SECURITY FEE	8,575	7,009	6,139	5,351	7,500	14,200
INTEREST EARNINGS	10	4	3	2	20	100
Total Revenues	\$ 19,495	\$ 16,325	\$ 14,327	\$ 12,432	\$ 17,520	\$ 31,600
SALARIES	3,983	12,754	5,858	11,718	10,100	6,100
SSI	305	976	395		773	467
WORKERS COMPENSATION	223	293	346	265	537	253
Personnel Expenses	4,510	14,023	6,599	11,984	11,410	6,820
COURT SECURITY & TECHNOLOGY	10,978	18,086	12,660	11,923	9,510	24,680
OTHER EXPENSE	91	392	427	4	100	100
Other Expenses	11,069	18,478	13,087	11,927	9,610	24,780
Total Expenses	\$ 15,579	\$ 32,501	\$ 19,686	\$ 23,911	\$ 21,020	\$ 31,600
Revenues/Expenses	3,915	(16,176)	(5,359)	(11,479)	(3,500)	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>CDBG Fund</u>						
CDBG GRANT		52,027		180,005	351,769	250,000
Total Revenues	\$ -	\$ 52,027	\$ -	\$ 180,005	\$ 351,769	\$ 250,000
CAPITAL OUTLAY - EQUIPMENT					350,000	250,000
Total CDBG Expenses	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ 250,000
Revenues/Expenses	0	52,027	0	180,005	1,769	0

<u>Park Fund</u>						
ROGIERS PARK PAVILION RENTAL						1,500
Total Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
OPERATING SUPPLIES	150	19		699		1,500
PARK MAINTENANCE	2,573	3,999	507	7,351		0
Total Park Expenses	\$ 2,723	\$ 4,018	\$ 507	\$ 8,050	\$ -	\$ 1,500
Revenues/Expenses						0

Beginning Fund Balance						\$ -
Ending Fund Balance						\$ -

<u>Economic Development</u>						
CPS FRANCHISE 1.5%					50,000	82,500
Total Revenues	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 82,500
CONTINGENCY						72,500
DEVELOPMENT COSTS						5,000
VIDEO PRODUCTION						5,000
Total Eco Development Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,500
Revenues/Expenses					50,000	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>PEG Fund</u>						
1% FRANCHISE PEG						5,200
Total Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,200
CABLE & INTERNET						5,200
Total PEG Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,200
Revenues/Expenses						0
Beginning Fund Balance					\$ -	-
Ending Fund Balance					\$ -	-

<u>Debt Service</u>						
AD VALOREM TAX	55,525	58,036	62,051	65,074	67,952	73,059
PENALTY & INTEREST-AD VALOREM	466	591	626	333	1,000	100
INTEREST EARNINGS	265	82	52	20	100	100
Total Revenues	\$ 56,256	\$ 58,709	\$ 62,729	\$ 65,426	\$ 69,052	\$ 73,259
PRINCIPAL-06 FIRETRUCK LEASE	130,985	51,000	51,000	53,000	55,000	57,000
INTEREST-06 FIRETRUCK LEASE	31,257	14,145	13,398	12,025	10,600	9,200
ADMIN FEES - PAYING AGENT	2,119	6,982	7,295	6,702	3,700	7,059
Total Debt Service Expenses	\$ 164,361	\$ 72,127	\$ 71,693	\$ 71,727	\$ 69,300	\$ 73,259
Revenues/Expenses	(108,105)	(13,419)	(8,964)	(6,301)	(248)	0

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
<u>Sewer Maintenance</u>						
INTEREST EARNINGS	15	8	4	2	10	100
WASTEWATER USER FEES	420,762	443,277	483,276	561,805	585,836	555,878
BILLING ADJUSTMENTS	(6,548)	(680)	(6,273)	(12,861)	(12,000)	(5,000)
Total Revenues	\$ 414,230	\$ 442,604	\$ 477,008	\$ 548,946	\$ 573,846	\$ 550,978
STORM WATER ASSOCIATION FEES	15,788	31,020	38,306	38,901	50,000	0
BILLING SERVICES	6,683	6,508	4,601	3,482	6,400	5,000
ENGINEERING SERVICES	6,493	8,281	16,167	1,777	5,000	5,000
CONTRACT MAINTENANCE SERVICE			3,196	2,051	3,000	1,000
SEWER MAINTENANCE	325	100	100	110	200	200
AUDIT SERVICES						1,500
TRANSPORT & TREATMENT SERVICES	370,354	409,564	501,589	514,706	450,864	450,864
CONTINGENCY						82,314
OTHER CHARGES	10	24	3	7	100	100
DEPRECIATION	2,382	2,382		2,382	5,000	5,000
Total Sewer Expenses	\$ 402,034	\$ 457,880	\$ 563,962	\$ 563,416	\$ 520,564	\$ 550,978
Revenues/Expenses	12,195	(15,275)	(86,954)	(14,471)	53,282	0

Storm Water Utility

INTEREST EARNINGS						100
STORM WATER USER FEES						55,000
BILLING ADJUSTMENTS						(1,000)
Total Revenues	\$ -	\$ 54,100				
STORM WATER ASSOCIATION FEES						40,000
BILLING SERVICES						1,000
ENGINEERING SERVICES						1,000
CONTRACT MAINTENANCE SERVICE						1,000
UPKEEP						1,000
AUDIT SERVICES						0
CONTINGENCY						9,000
OTHER CHARGES						100
DEPRECIATION						1,000
Total Storm Water Expenses	\$ -	\$ 54,100				
Revenues/Expenses	0	0	0	0	0	0
Beginning Fund Balance						\$ -
Ending Fund Balance						\$ -

Description	FY 10-11 Actual	FY 11-12 Actual	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Adopted
-------------	--------------------	--------------------	--------------------	--------------------	--------------------	---------------------

Budget Summary

Total Budget

All Funds Total Revenues	\$ 6,388,950	\$ 6,599,944	\$ 6,904,477	\$ 7,010,319	\$ 7,277,513	\$ 7,828,011
All Funds Total Expenses	\$ 5,339,991	\$ 5,812,491	\$ 6,103,185	\$ 6,865,031	\$ 7,172,388	\$ 7,828,011
Revenues/Expenses	1,048,959	787,453	801,292	145,288	105,125	0

General Fund

Total Revenues	\$ 3,885,614	\$ 4,277,373	\$ 4,433,763	\$ 4,308,371	\$ 4,510,867	\$ 3,988,016
Total Expenses	\$ 3,546,694	\$ 3,858,879	\$ 4,105,064	\$ 4,550,283	\$ 4,477,363	\$ 3,988,016
Revenues/Expenses	338,919	418,493	328,699	(241,912)	33,504	0

All Other Funds

Total Revenues	\$ 2,503,336	\$ 2,322,572	\$ 2,470,714	\$ 2,701,949	\$ 2,766,646	\$ 3,839,995
Total Expenses	\$ 1,793,297	\$ 1,953,611	\$ 1,998,121	\$ 2,314,748	\$ 2,695,025	\$ 3,839,995
Revenues/Expenses	710,039	368,960	472,593	387,201	71,621	0

**City of Balcones Heights
Program Changes and Unfunded Items**

Rank	Category/Item	Description	Cost	Fund
FY 2015-16 Proposed Budget (One-Time Costs)				
Equipment				
1	Two (2) New Tahoe's	Replace FD Suburban & Charger and PD Escape	\$ 100,000	CAPITAL
		TOTAL - Equipment	\$ 100,000	
Facilities				
1	Security Cameras	Security for Justice Center, Fire Department & Impound	\$ 25,000	IMPOUND
2	Fencing	Install Fencing in side and rear of Justice Center	\$ 20,000	FORFEITURE
		TOTAL - Facilities	\$ 45,000	
Infrastructure				
1	Gateway Project Design	Plan to beautify entry points into city	\$ 50,000	HOTEL
2	Street Survey	PCI rating	\$ 10,000	STREETS
		TOTAL - Infrastructure	\$ 60,000	
Transfers				
1	Transfer to Streets Fund	Transfer from General Fund for Infrastructure Projects	\$ 100,000	STREETS
		TOTAL - Transfers	\$ 100,000	
		TOTAL - One Time Costs	\$ 305,000	

FY 2015-16 Proposed Budget (Recurring Costs)				
Personnel				
1	Information Tech Admin	Create new IT position	\$ 85,000	GENERAL FUND
		Estimated savings from IT contractor	(50,000)	GENERAL FUND
		Investigator performing this duty: 57558 x 0.5 = \$28,779		
		SUB TOTAL - IT Admin	\$ 35,000	
2	Reclassify Positions:	Reclassify Asst. to Dir. to Community Relations Specialist	\$ 10,266	HOTEL
			\$ 7,434	GENERAL FUND
		SUB TOTAL - CRM	\$ 17,700	
		Reclassify Dep Court Clerk to Senior Dep Court Clerk	\$ 1,482	GENERAL FUND
		Reclassify ATS Clerk to ATS Administration	\$ 2,200	TRAFFIC SAFETY
		SUB TOTAL - Reclassifications	\$ 21,382	
3	Code Compliance Officer	Code compliance & administrative assistance	\$ 70,000	GENERAL FUND
		Savings from PT	(8,247)	
		SUB TOTAL - Code Compliance	\$ 61,753	
		TOTAL - Personnel (Recurring Costs)	\$ 118,135	

**City of Balcones Heights
Program Changes and Unfunded Items**

Rank	Category/Item	Description	Cost	Fund
<u>Unfunded (One-Time Costs)</u>				
<u>Equipment</u>				
1	Fire Engine	Replace Fire Engine #1	\$ 400,000	
2	Fire Engine	Replace Fire Engine #2	\$ 400,000	
			TOTAL - Equipment	\$ 800,000
<u>Facilities</u>				
1	Court Renovation	Renovate court for security & to hold council meetings The court room's current layout does not offer optimal security to the judge and court personnel, nor is it conducive to a high volume of traffic. Additionally, City Council meetings are being held in an upstairs training room. Renovations would remedy this.	\$ 30,000	
2	Facility Renovation	Renovate Jail to accommodate more offices	\$ 115,000	
3	Facility Renovation	Renovate the Fire Station	\$ 150,000	
4	Historical Renovation	Original courthouse/historical building renovation	\$ 75,000	
			TOTAL - Facilities	\$ 370,000
<u>Park</u>				
1	Park Lighting	Upgrade lighting/electrical repairs at Rogiers Park	\$ 23,000	
2	Parks Restrooms	Renovate Restrooms	\$ 25,000	
3	Park Pavilion	Replace/Repair Pavilion Concrete	\$ 30,000	
			TOTAL - Park	\$ 78,000
<u>Infrastructure</u>				
1	Replace Traffic Signals:	Traffic signal & control box at Hillcrest & Babcock	\$ 250,000	
		Traffic signal & control box at Crossroads & N Crossroads	\$ 250,000	
			SUB TOTAL - Traffic Signals	\$ 500,000
2	Road Reconstructions:	(includes Sewer Replacement)		
		Glenarm	\$ 1,300,000	
		Hillcrest	\$ 2,300,000	
		Babcock	\$ 1,300,000	
		Balcones Heights Rd.	\$ 2,500,000	
		Balcones North	\$ 600,000	
			SUB TOTAL - Road Reconstruction	\$ 8,000,000
3	Drainage Channel	Woodlawn Creek Drainage Channel	\$ 11,000,000	
			TOTAL - Infrastructure	\$ 19,500,000
			TOTAL - One Time Costs	\$ 20,748,000

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted	
General & Records		
Records Requests		
Standard paper copy, per page (front and back is 2 pages)	\$	0.10
Copies First page	\$	0.10
Copies Each additional page	\$	0.10
Nonstandard-size copy:		
Oversize paper copy (11" x 17")	\$	0.50
Specialty paper (Mylar, blueprint, blue line, map, photographic)		Actual
Certified Copy - Each Certification	\$	5
Diskette	\$	1
Magnetic tape		Actual
Data cartridge		Actual
Tape cartridge		Actual
Compact Disc	\$	1
Digital Video Disc	\$	3
Other electronic media		Actual
Miscellaneous supplies		Actual
Postage & shipping charge		Actual
Photographs		Actual
Maps		Actual
Labor charge:		
For locating, compiling, and reproducing, per hour (if documents are not located in the immediate area and over 50 pages)	\$	20
Overhead charge (% of labor charge)		20%
A deposit may be required if estimated charges are \$100 or more		
No sales tax shall be applied to copies of public information		
Notary Fees		
Acknowledgement, Certified Copies, Jurat's, Oaths and Affirmation	\$	6
Protests - Per Document	\$	5
Convenience Fees		
Credit Card Payment over Phone		Delete
Visa/Master Card		
In Person		3%
On-Line		Varies by vendor
On-Line \$25 or less		Varies by vendor
Return Check Fee	\$	35
Court		
Warrant of arrest	\$	50
Defensive driving course request	\$	10
Sale of publications		
Land use pamphlets		Delete
Rules on food service sanitation		Delete
Debt or Account Receivable collection fee more than 60 days past due (Tex. Criminal Procedure Code Ann. Art. 103.0031.) effective July 1, 2002		30%
Red Light Camera		
Late fee	\$	25

City of Balcones Heights, Texas
Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
City Secretary	
Licenses	Eff Dates: Jan 1-Dec 31
Package Store	\$ 250
Package Store Tasting	\$ 25
Wine & Beer Retailers	\$ 100
Wine & Beer Retailers - Off Premises	\$ 50
Beer on Premises	\$ 75
Wine only - Package Store	\$ 50
Mix Beverage Permit	\$ 375
Caterer's Permit	\$ 250
Local Cartage	\$ 50
Parks	
Park Pavilion Rental	
Resident	
Friday-Sunday & Holidays - 4 hours	\$ 20
Monday-Thursday (non Holidays) - 4 hours	\$ 10
Friday-Sunday & Holidays - all day	\$ 40
Monday-Thursday (non Holidays) - all day	\$ 20
Non-Resident	
Friday-Sunday & Holidays - 4 hours	\$ 100
Monday-Thursday (non Holidays) - 4 hours	\$ 50
Friday-Sunday & Holidays - all day	\$ 150
Monday-Thursday (non Holidays) - all day	\$ 75
Animal Control	
Pet License, annual	Jan 1-Dec 31
Spayed or Neutered animal	\$ 5
Un-Spayed or Un-Neutered	\$ 10
Replacement tags, if lost	\$ 3
<i>Note: Ch. 90.32 states household or business can have no more than 4 dogs and/or cats then kennel provisions apply. Puppies or kittens up to 4 months are exempt from 4 total</i>	
Permits	Jan 1-Dec 31
Kennel authorized to house 10 or less dogs or cats	\$ 75
Kennel authorized to house more than 10 but less than 50	\$ 100
Kennel authorized to house 50 or more	\$ 150
Pet Shop	\$ 100
Grooming Shop	\$ 100
Riding Stable	\$ 100
Auction	\$ 100
Zoological Park	\$ 200
Animal Exhibition/Circus	\$ 250
Guard Dog Training Center	\$ 200
Obedience Training Center	\$ 100
Commercial Establishment Using a Guard Dog	\$ 100
Annual Sellers Permit	\$ 100
One Time Sellers Permit	\$ 75
Dangerous Dog Permit Registration	\$ 750
Dangerous Dog Financial Responsibility/Insurance	\$ 1,000,000
Impoundment Fee: An impoundment fee must be paid for each captured animal	
Dog, Cat, fowl, or other small animal impoundment	
1st Offense	\$ 35
2nd Offense	\$ 50
3rd Offense or each offense thereafter	\$ 100
Livestock	
Zoological/Circus animal	Actual + 20%
Boarding, per day	Actual + 20%
Medical Exam	Actual + 20%
Euthanization	Actual + 20%
Boarding/Quarantine Fee: A boarding/quarantine fee must be paid for each animal	
Dog/Cat, per day	Actual +20%
Fowl or other small animal, per day	Actual +20%
Reptile, per day	Actual +20%
Livestock, per day	Actual +20%
Zoological/Circus animal, per day	Actual +20%
Trap Deposit, Refundable when trap is returned	\$ 75

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
Police	
Alarm Permit Fees	Jan 1-Dec 31
Residential, annual	\$ 35
Tier 1 Commercial, annual	\$ 100
Tier 2 Commercial site alarm system required under local, state or national code, annual	\$ 100
Alarm Service Fees - Fire & Robbery (Panic & Duress), within calendar year	
1st False Alarm	Free
2nd False Alarm	Free
3rd False Alarm	\$ 150
4th False Alarm	\$ 200
5th False Alarm	\$ 250
6th False Alarm	\$ 300
7th False Alarm	\$ 350
8th False Alarm	\$ 400
Additional False Alarm beyond 8th	\$ 500
Fee for Alarm with no Permit	\$ 100
Alarm Service Fees - Burglar, within calendar year	
1st False Alarm	Free
2nd False Alarm	Free
3rd False Alarm	Free
4th False Alarm	\$ 50
5th False Alarm	\$ 50
6th False Alarm	\$ 75
7th False Alarm	\$ 75
8th False Alarm	\$ 100
Additional False Alarm beyond 8th	\$ 100
Fee for Alarm with no Permit	\$ 100
Other Fees	
Police reports	\$ 6
Fingerprint cards	
First card	\$ 10
Each additional card	\$ 5
Accident Reports, each	\$ 6
Fingerprints, per set	\$ 10
Impound Lot Fees	
Towing Charges	\$ 85
Impound Fee	\$ 200
Daily Fee (after 24 hours)	\$ 20
Certified Letter/Administrative Fees (Impound Notice)	\$ 35
Administrative fee for auctioned off vehicle	\$ 35

City of Balcones Heights, Texas
Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
Fire Department and Haz-Mat	
Permit Fee Schedule	
Certificate of Occupancy - Inspections	Incl w/C of O Appl fee 100
Fire Suppression System Installation	\$ 200 + .50 per device
Fire Alarms	75
Re-Inspection	\$ 175
Smoke Control System Plan (for each review)	\$ 150
Flammable or combustible liquid tanks, each review	\$ 60
After hours fee, per hour per inspector (beyond the hours of 8:00 a.m. to 5:00 p.m.)	
Plan Review Fees, construction per hour	Incl in Plan Review fee 250
Fireworks display permit	\$ 250 + .50 per device
Fire Sprinkler System	250
Spray Booth System	\$ 200
Underground Fire System	\$ 250
Alternative Fire Protection Systems	\$2.00 / each
Fire/Smoke Damper	75
System Retesting Fee	\$ 75
Rescheduling Fee	\$ 75
Operational Permits	
Open or Control Burn Permits	\$ 50
Tents	\$ 50
Cutting and Welding	\$ 50
Explosives	\$ 50
Flammable Storage	\$ 50
Carnivals and Fairs	\$ 50
Battery Systems	\$ 50
Combustible Dust Product Options	\$ 50
Cryogenic Fluids	\$ 50
Haz-mat	\$ 50
Lumberyards	\$ 50
Spraying and Dipping	\$ 50
Storage of Tires	\$ 50
Operation Charges	
<i>Hazardous materials operations service fees.</i>	
(a) <i>Communications.</i> The following fees for dispatching shall be charged for fire department response:	
1. Dispatch fee	\$ 75
Administration Fee (to be applied to all billing)	20%
(b) <i>Apparatus.</i> The following fees shall be charged for emergency response operations.	
1. Class A pumper, per hour	\$ 250
2. Aerial apparatus, per hour	\$ 300
3. Tanker apparatus, per hour	\$ 175
4. Rescue truck, per hour	\$ 150
5. Command unit, per hour	\$ 75
6. Rescue boat, per hour	\$ 150
7. Rehab unit, per hour	\$ 75
8. Staff vehicle, per hour	\$ 75
9. Brush truck, per hour	\$ 150
NOTE: Non-emergency, standby and returning to services fees will be charged at one-half the hourly rate:	
(c) <i>Personnel.</i> The following fees for personnel shall be charged for operations response:	
1. Firefighter, per hour	\$ 15
2. Haz-mat tech, per hour	\$ 20
3. Haz-mat operation, per hour	\$ 15
4. Fire inspectors, per hour	\$ 20
5. Fire investigators, per hour	\$ 25
6. Incident commander, per hour	\$ 30
(d) <i>Haz-mat.</i> The following fees for Haz-mat supplies shall be charged for operations response:	
1. Absorbent, per bag	\$ 15
2. Drum liners, each	\$ 10
3. Lite-dri, per 50 lb. bag	\$ 20
4. Top-sol, per bag	\$ 30
5. Barricade tape, per roll	\$ 20
6. Poly sheeting, per roll	\$ 50
7. Plug and patch kit, Plug 'n Dike	\$ 205
8. Plug and Dike Kit Complete	\$ 50
9. Disposable coveralls, each	\$ 45
10. Latex gloves, pair	\$ 5

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
11. Disposable goggles, pair	\$ 10
12. Broom, each	\$ 40
13. Shovel, each	\$ 50
(e) Protective equipment replacement. The following fees for damaged or contaminated protective equipment shall be charged for operations response:	
1. Helmet, each	\$ 250
2. Nomex hood, each	\$ 35
3. Bunker coat, each	\$ 989
4. Bunker pants, each	\$ 983
5. FF boots, pair	\$ 120
6. FF gloves, pair	\$ 49
(f) Firefighting agents. The following fees for specialized fire protection supplies shall be charged for operations response:	
1. AFFF foam, per gallon	\$ 35
2. Class A foam, per gallon	\$ 20
3. Light water, per gallon	\$ 20
4. Micro-clean, per gallon	\$ 30
5. Star-dust, per 15 lb. bag	\$ 25
(g) Firefighting equipment replacement. The following fee for damaged or contaminated equipment shall be charged for operations response:	
1. Hose 1.0" (each 50')	\$ 255
2. Hose 1.75" (each 50')	\$ 125
3. Hose 2.5" (each 50')	\$ 172
4. Hose 3.0" (each 50')	\$ 225
5. Hose 5.0" (each 100')	\$ 685
6. Hose 1.0" booster (each 50')	\$ 270
7. SCBA air mask (each)	\$ 375
8. SCBA air mask complete (each)	\$ 6,555
9. SCBA spare cylinders (each)	\$ 1,255
10. 12' roof ladder (each)	\$ 330
11. 14' roof ladder (each)	\$ 375
12. 24' extension ladder (each)	\$ 525
13. 35' extension ladder (each)	\$ 925
14. A-frame combo ladder (each)	\$ 480
15. PASS alarm (each)	\$ 200
16. Portable radio, each	\$ 3,400
17. Fog nozzle 1.5-1.75", each	\$ 645
18. Fog nozzle 1.0", each	\$ 540
19. Fog nozzle 2.5", each	\$ 705
20. Fog nozzle 2.5" master, each	\$ 847
21. Stacked tips w/shaper, each	\$ 566
22. Deluge monitor w/o pie and tips, each	\$ 2,575
23. Foam aerator tube, each	\$ 396
24. 8' attic folding ladder, each	\$ 230
25. 10' attic folding ladder, each	\$ 255
Note: This list is not all-inclusive of equipment that may be damaged or contaminated during the course of a response effort. Additional equipment that is not herein listed may be charged at actual replacement costs.	
(h) Rescue equipment used. The following fees for rescue equipment used shall be charged for operations response:	
1. Spreaders, per hour	\$ 125
2. Cutters, per hour	\$ 125
3. Ram(s), per hour	\$ 125
4. Porta power, per hour	\$ 55
5. Ajax cutting tool, per hour	\$ 35
6. Saws-all, per hour	\$ 65
7. Air impact tools, per hour	\$ 85
8. Oxygen with mask, per hour	\$ 90
9. Air bags, per hour	\$ 175
(i) Fire equipment used. The following fees for fire equipment used shall be charged for operations response:	
1. Camera w/pictures, each set	\$ 35
2. Cellular phone w/long dist. Chg.	\$ 25
3. Command light	\$ 250
4. Tripod light, each	\$ 25
5. Hand lights, each	\$ 15
6. Water extinguisher, each	\$ 15
7. ABC extinguisher, each	\$ 40
8. CO2 extinguisher, each	\$ 40
9. Chain Saw, per hour	\$ 40
10. Rescue (K-12) saw, per hour	\$ 40

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
11. Generator, per hour	\$ 45
12. PPV fans, per hour	\$ 50
13. Halligan tool	\$ 20
14. Bolt cutters (HD)	\$ 20
15. Salvage covers, each	\$ 25
16. Hall runner, each	\$ 15
17. Rolls of plastic, each	\$ 30
18. Gas plug/gasoline plug kit	\$ 45
19. Explosive meter	\$ 180
20. SCBA, each	\$ 75
21. Refill SCBA bottle, each	\$ 8
22. Barricade/scene tape	\$ 20
23. Tank, portable/fold-a-tank	\$ 150
24. Flappers/fire brooms, each	\$ 10
25. K-Tool	\$ 20
26. Stokes basket w/bridle	\$ 85
27. Windshield tool	\$ 10
28. Kendrix extrication device	\$ 95
29. All other non-listed items	Cost + 20% admin fee
Community Development	
Zone Change	\$ 500
Specific Use Perimt (SUP)	\$ 500
Plat Filing Fee at County	Actual +20%
Plat or Re-Plat Filing Fee - Single Family	\$500 + \$100 for each single family lot
Plat or Re-Plat Filing Fee - Non-single family	\$500 + \$250 per acre or fraction thereof for non single family lot
Amended Plat	\$ 200
Performance Agreement Extension Filing Fee	\$ 200
Zoning Verification Letter, per tract	\$ 50
Appeals and requests for amendments considered by City Council, the Planning & Zoning Commission, or the Board of Adjustment	\$ 250
Variance and/or Waivers (Board of Adjustment)	
Zoning Code	\$ 500
Building Code (2015 IBC)	\$ 500
Building Permit Fees	
Plan Review (related to a building permit)	50% of permit fee
Plan Review (not related to a building permit)	\$75 / hour or Fraction Thereof
Consultation / After Hours (2-hour minimum)	\$75 / hour or Fraction Thereof
Additional Plan Review (i.e. Revised), per hour (1 hour minimum)	\$ 50
Construction beginning without permit, pay additional:	Double permit fee

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
Permit Fees:	
All Construction	
Table 3A Cost of Construction (Total Cost) (Table 3A)	
\$0.01 to \$500.00	\$ 50
\$500.01 to \$2,000.00 (to include each additional \$100.00 and fraction thereof)	\$50 + \$3.05 Per \$100 Value
\$2,000.01 to \$25,000.00 (to include each additional \$1,000 and fraction thereof)	\$70.75 + \$14.00 Per \$1000 Value
\$25,000.01 to \$50,000 (to include each additional \$1,000 and fraction thereof)	\$392.75 + \$10.10 Per \$1000 Value
\$50,000.01 to \$100,000.00 (to include each additional \$1,000 and fraction thereof)	\$645.25 + \$7.00 Per \$1000 Value
\$100,000.01 to \$500,000.00 (to include each additional \$1,000 and fraction thereof)	\$999.25 + \$5.60 Per \$1000 Value
\$500,000.01 to \$1,000,000.00 (to include each additional \$1,000 and fraction thereof)	\$3,235.25 + \$4.75 Per \$1000 Value
\$1,000,000.01 and up (to include each additional \$1,000 and fraction thereof)	\$5,610.25 + \$3.65 Per \$1000 Value
For the following fees, Use the Cost of Construction (Cost) Table 3A above:	
Swimming Pools (Above Ground and In-Ground)	Table 3A
Flatwork/Deck	Table 3A
Accessory Buildings	Table 3A
Patio/Patio Cover	Table 3A
Roof Replacement	Table 3A
Window Replacement	Table 3A
Swimming Pools in Ground	Table 3A
Swimming Pools above Ground	Table 3A
Sign	Table 3A
Foundation Repair	Table 3A
Landscaping	Table 3A
Fence	Table 3A
Siding (All Exterior Finishes)	Table 3A
Temporary Building or Structure	Table 3A
Moving structures on City Streets	
Permit	\$ 200
Deposit for City fees not listed	\$ 1,000
Police Escort Fee, per hour	\$ 50
Moving company must provide proof of insurance in the amount of \$1 million prior to issuance of permit	
Demolition Permit Fee (Residential)	\$ 75
Demolition Permit Fee (Commercial)	\$ 150
Mobile Home Permit Fee (plus sub trades as necessary)	Delete
Certificate of Occupancy (Commercial)	\$ 150
Change of Occupancy	
Temporary Sign	\$ 50
Real Estate or Development Sign	N/C
Banner (Temporary)	\$ 50
Electric Permit	
Electrical Repair/Replacement	\$30 + 3% of Value
New Construction per building/unit	\$30 + 3% of Value
Mechanical Permit	
Mechanical Repair/Replacement	\$30 + 3% of Value
New Construction per building/unit	\$30 + 3% of Value
Plumbing Permit Fees	
Plumbing Repair/Replacement	\$30 + 3% of Value
New Construction per building/unit	\$30 + 3% of Value
Lead Solder Test	\$30 + 3% of Value
Irrigation Permit Fees	
Permit Fee	\$30 + 3% of Value
Backflow	\$30 + 3% of Value

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

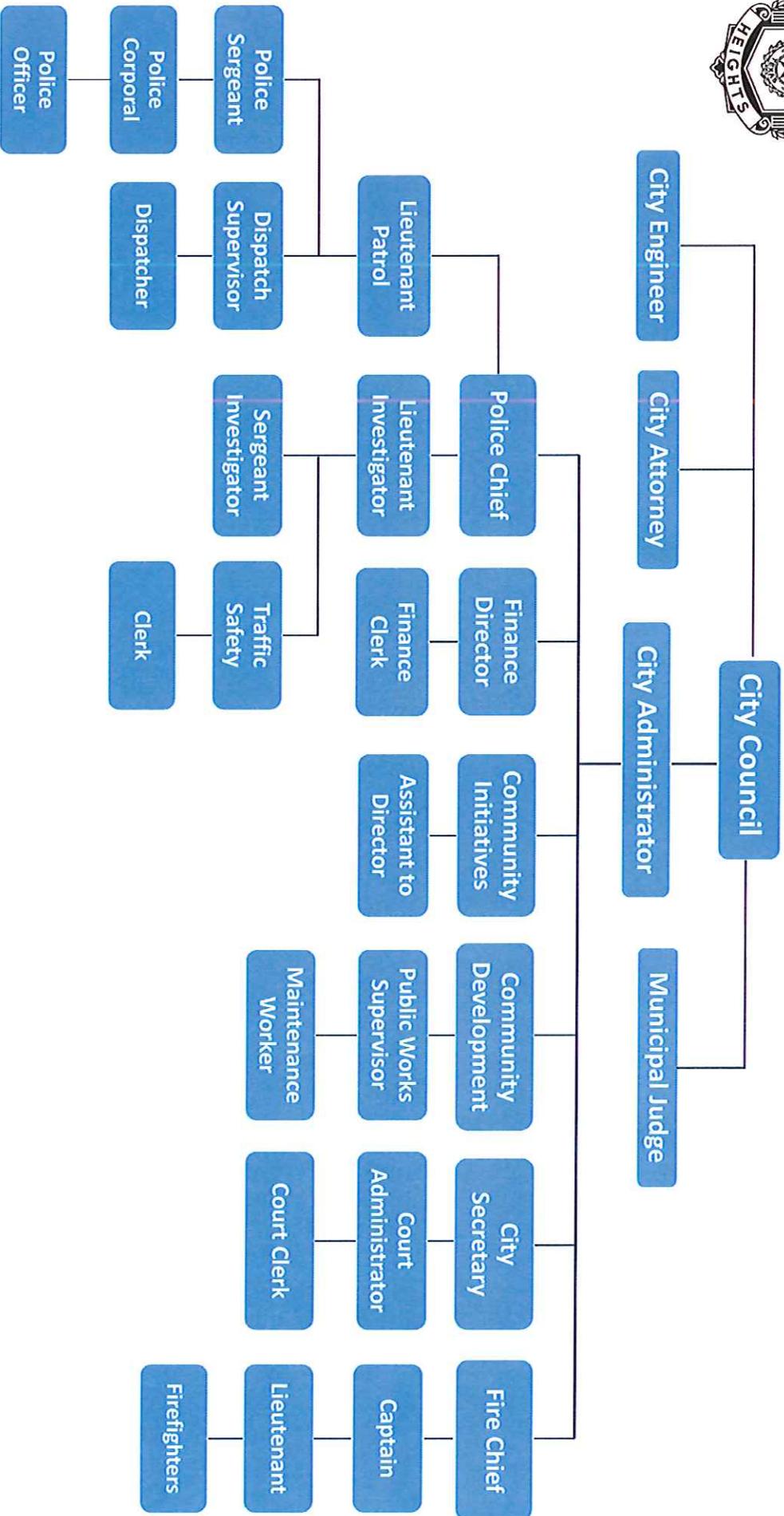
Fee & Permit Schedule	FY 2015-16 Adopted
Inspections	
Each re-inspection, per trade	\$ 75
Re-inspections after first, per trade	\$ 100
NOTE: if re-inspection has been called for and the second inspection revealed the original turn down items have not been corrected in part or whole, in addition to the above fees, a seventy-two (72) hour notice of inspection shall be required before another re-inspection will be conducted	
Licenses/Registrations:	
General Contractor (Annually)	\$ 75
Master Electrician (Annually)	\$ 75
Mechanical Contractor (Annually)	\$ 75
Plumbing Contractor (Annually)*	N/C
Irrigation (Annually)	\$ 75
Backflow Tester (Annually)	\$ 75
Sign Contractor (Annually)	\$ 75
Electrical Sign Contractor (Annually)	\$ 75
Utility Contractor (Annually)	\$ 75
Fire Sprinkler System Contractor (Annually)	\$ 75
Fire Alarm System Contractor (Annually)	\$ 75
Fire Suppression System Contractor (Annually)	\$ 75
	*N/C - No Charge for license per state law
Other Fees	
Administrative Fee for Cancellation of Permit if work has not been started	25% of original permit value
Tree Trimming - (if not performed by resident) (New)	\$ 20
Tree Trimming - Oak Trees (if performed by resident)	N/C
Garage/Yard Sale Permit, each	
Residential, limit 3 events per year	\$ 10
Neighborhood Garage Sale	\$ 35
Rain check fee	\$ -
Churches, Charitable, and Non Profit, limit 3 per year	\$ 25
Shopping Cart Recovery Fee	\$ 75
Home Occupation Permit, annual	\$ 35
Business Registration	\$ 75
Effective dates - Business Registration	Jan 1-Dec 31
Electronic Billboard, each	\$ 7,000
Effective dates - Electronic Billboard	Jan 1-Dec 31
Coin Operated Machines, per machine	\$ 15
Effective dates - Coin Operated Machines	Jan 1-Dec 31
Billiard Hall	\$ 75
Effective dates - Billiard Hall	Jan 1-Dec 31
Health	
Food Establishment Fees:	Jan 1-Dec 31
Non-Profit Organizations (regardless of number of employees)	\$ 125
1-2 Employees	\$ 125
3-6 Employees	\$ 285
7-10 Employees	\$ 540
11-20 Employees	\$ 575
21+ Employees	\$ 725
Temporary Food and/or Beverage Establishment	\$ 75
Jazz Festival Food and/or Beverage	\$ 100
One Year Temporary Food and/or Beverage	\$ 200
Day Care Centers	\$ 75
School Cafeterias	\$ 75
Philanthropic Organizations	\$ 100
Foster Care	\$ 75
Public Swimming Pool	Jan 1-Dec 31
First pool	\$ 75
Each additional pool	\$ 20
Re-inspection fees	\$ 75
City Health Code Violation Court Dismissal Fee (Any Health Fee violation that is abated prior to their court appearance)	\$ 25

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
Water & Sewer Impact Fees	
Impact Fees based on Equivalent Dwelling Unit (EDU)	
Water Supply	\$2,796*
Water Delivery Flow	\$1,182*
Water Delivery System Development	\$619*
Wastewater Treatment	\$786*
Wastewater Collection	\$1,469*
	*or current San Antonio Water System Outside City Limits Rate for the Zone that includes Balcones Heights + 5% Admin Fee
Sewer	
Sewer Fees	
Commercial & General Service (includes Apartment, Commercial, Industrial, and Municipal)	
0 to 1,496 gallons of water, per month (minimum charge)	\$15.25*
Over 1,496 gallons of water, per 100 gallons	\$0.4038*
	*or current San Antonio Water System Outside City Limits Rate
Schools	
Residential Service	
0 to 1,496 gallons of water, per month (minimum charge)	\$15.25*
Over 1,496 gallons of water, per 100 gallons	\$0.4038*
Unaveraged (flat rate) or interim rate (for new accounts)	\$42.43*
Unmetered (flat rate)	\$42.43*
	*or current San Antonio Water System Outside City Limits Rate
Industrial Waste Surcharges	Current San Antonio Water System Outside City Limits Rate
All other fees related to Sewer Service	Current San Antonio Water System Outside City Limits Rate
Notes:	
FY 2015-16	SAWS out of COSA Rate + capital replacement fee of 0%
FY 2016-17	SAWS out of COSA Rate + capital replacement fee of 3%
FY 2017-18	SAWS out of COSA Rate + capital replacement fee of 6.5%
FY 2018-19	SAWS out of COSA Rate + capital replacement fee of 10%

City of Balcones Heights, Texas
 Fee & Permit Schedule - FY 2015-16 Adopted

Fee & Permit Schedule	FY 2015-16 Adopted
Stormwater	
Stormwater Fee	
FY 2015-16	
Residence, Single Family, per month (1 LUE minimum)	\$ 2.60
Apartment or Commercial, per LUE LUE (Living Unit Equivalent) = 7,350 gallons per month	\$ 2.60
FY 2016-17	
Residence, Single Family, per month (1 LUE)	\$ 3.90
Apartment or Commercial, per LUE (Living Unit Equivalent) LUE (Living Unit Equivalent) = 7,350 gallons per month	\$ 3.90
FY 2017-18	
Residence, Single Family, per month (1 LUE)	\$ 5.20
Apartment or Commercial, per LUE (Living Unit Equivalent) LUE (Living Unit Equivalent) = 7,350 gallons per month	\$ 5.20



FY 2015-16 Adopted Budget						FY 2014-15	
Title	Authorized	Filled	Frozen		Fund	Authorized	Grade
			Vacant	Grade			
Administration							
City Administrator	1	1		58	10	1	56
Finance Director	1	1		39	10	1	45
IT Administrator	1		1	39	10		
City Secretary	1	1		32	10	1	32
Finance - Administrative Clerk	1	1		21	10	1	21
Court							
Court Administrator	1		Frozen	15	10	1	15
Senior Deputy Court Clerk	1	1		20	10		
Deputy Court Clerk	2	2		11	10	3	11
Police							
Police Chief	1	1		50	10	1	44
Lieutenants	2	2		39	X	2	39
Investigators	3	3		CBA	18	4	CBA
Police Sergeants	3	3		CBA	X	4	CBA
Police Corporals	3	3		CBA	X		
Police Officers	6	6		CBA	X	9	CBA
Part-time Police Officers	1	1		22	10	1	22
Part-time Bailiffs	2	2		22	24	2	22
ATS							
ATS Administrator	1	1		CBA	15	1	CBA
ATS Clerk	1	1		13	15	1	6
Communications							
Lead Dispatcher	1	1		19	10	1	19
Dispatchers	4	4		10	10	4	10
Part-time Dispatchers	4	1	3	10	10	4	10
Fire							
Chief	1	1		48	10	1	48
Assistant	1		Frozen	39	10	1	39
Captains	3	3		31	10	3	31
Lieutenants	3	3		26	10	3	26
Fire Fighters	9	9		19	10	9	19
Part-time Fire Fighters	5	2	3	19	10	5	19

X = Multiple Funds

FY 2015-16 Adopted Budget						FY 2014-15	
Title	Authorized	Filled	Frozen Vacant	Grade	Fund	Authorized	Grade
Community Development							
Director	1	1		39	10	1	26
Code Compliance Officer	1		1	32	10		
Part-time Code Enforcement	1	1		22	10	1	22
Public Works							
Maintenance	1	1		6	10	1	6
Streets							
Public Works	1	1		15	14	1	15
Worker	1		Frozen	9	14	1	9
Community Initiatives							
Director	1	1		43	20	1	43
Community Relations Specialist	1	1		25	20	1	17
Maintenance							
Part-time Maintenance	1	1		4	18	1	4

TOTALS	
Full-Time	58
Part-Time	14
Total Authorized	<u>72</u>
Frozen	(3)
Vacancies	(8)
Total Paid Personnel	<u>61</u>

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	1/1	23,774	914	\$ 11.43	Start	5/1	26,250	1,010	\$ 12.62
1	1/2	24,250	933	\$ 11.66	1	5/2	26,775	1,030	\$ 12.87
2	1/3	24,735	951	\$ 11.89	2	5/3	27,310	1,050	\$ 13.13
3	1/4	25,230	970	\$ 12.13	3	5/4	27,856	1,071	\$ 13.39
5	1/5	25,734	990	\$ 12.37	5	5/5	28,413	1,093	\$ 13.66
7	1/6	26,249	1,010	\$ 12.62	7	5/6	28,982	1,115	\$ 13.93
9	1/7	26,774	1,030	\$ 12.87	9	5/7	29,561	1,137	\$ 14.21
12	1/8	27,309	1,050	\$ 13.13	12	5/8	30,153	1,160	\$ 14.50
15	1/9	27,855	1,071	\$ 13.39	15	5/9	30,756	1,183	\$ 14.79
18	1/10	28,413	1,093	\$ 13.66	18	5/10	31,371	1,207	\$ 15.08
Start	2/1	24,357	937	\$ 11.71	Start	6/1	26,936	1,036	\$ 12.95
1	2/2	24,844	956	\$ 11.94	1	6/2	27,475	1,057	\$ 13.21
2	2/3	25,341	975	\$ 12.18	2	6/3	28,024	1,078	\$ 13.47
3	2/4	25,848	994	\$ 12.43	3	6/4	28,585	1,099	\$ 13.74
5	2/5	26,365	1,014	\$ 12.68	5	6/5	29,156	1,121	\$ 14.02
7	2/6	26,892	1,034	\$ 12.93	7	6/6	29,740	1,144	\$ 14.30
9	2/7	27,430	1,055	\$ 13.19	9	6/7	30,334	1,167	\$ 14.58
12	2/8	27,978	1,076	\$ 13.45	12	6/8	30,941	1,190	\$ 14.88
15	2/9	28,538	1,098	\$ 13.72	15	6/9	31,560	1,214	\$ 15.17
18	2/10	29,109	1,120	\$ 13.99	18	6/10	32,191	1,238	\$ 15.48
Start	3/1	25,002	962	\$ 12.02	Start	7/1	27,581	1,061	\$ 13.26
1	3/2	25,502	981	\$ 12.26	1	7/2	28,132	1,082	\$ 13.53
2	3/3	26,012	1,000	\$ 12.51	2	7/3	28,695	1,104	\$ 13.80
3	3/4	26,532	1,020	\$ 12.76	3	7/4	29,269	1,126	\$ 14.07
5	3/5	27,063	1,041	\$ 13.01	5	7/5	29,854	1,148	\$ 14.35
7	3/6	27,604	1,062	\$ 13.27	7	7/6	30,451	1,171	\$ 14.64
9	3/7	28,156	1,083	\$ 13.54	9	7/7	31,060	1,195	\$ 14.93
12	3/8	28,719	1,105	\$ 13.81	12	7/8	31,682	1,219	\$ 15.23
15	3/9	29,293	1,127	\$ 14.08	15	7/9	32,315	1,243	\$ 15.54
18	3/10	29,879	1,149	\$ 14.37	18	7/10	32,962	1,268	\$ 15.85
Start	4/1	25,605	985	\$ 12.31	Start	8/1	28,288	1,088	\$ 13.60
1	4/2	26,117	1,004	\$ 12.56	1	8/2	28,854	1,110	\$ 13.87
2	4/3	26,639	1,025	\$ 12.81	2	8/3	29,431	1,132	\$ 14.15
3	4/4	27,172	1,045	\$ 13.06	3	8/4	30,019	1,155	\$ 14.43
5	4/5	27,715	1,066	\$ 13.32	5	8/5	30,620	1,178	\$ 14.72
7	4/6	28,270	1,087	\$ 13.59	7	8/6	31,232	1,201	\$ 15.02
9	4/7	28,835	1,109	\$ 13.86	9	8/7	31,857	1,225	\$ 15.32
12	4/8	29,412	1,131	\$ 14.14	12	8/8	32,494	1,250	\$ 15.62
15	4/9	30,000	1,154	\$ 14.42	15	8/9	33,144	1,275	\$ 15.93
18	4/10	30,600	1,177	\$ 14.71	18	8/10	33,807	1,300	\$ 16.25

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	9/1	29,016	1,116	\$ 13.95	Start	13/1	32,011	1,231	\$ 15.39
1	9/2	29,596	1,138	\$ 14.23	1	13/2	32,651	1,256	\$ 15.70
2	9/3	30,188	1,161	\$ 14.51	2	13/3	33,304	1,281	\$ 16.01
3	9/4	30,792	1,184	\$ 14.80	3	13/4	33,971	1,307	\$ 16.33
5	9/5	31,408	1,208	\$ 15.10	5	13/5	34,650	1,333	\$ 16.66
7	9/6	32,036	1,232	\$ 15.40	7	13/6	35,343	1,359	\$ 16.99
9	9/7	32,677	1,257	\$ 15.71	9	13/7	36,050	1,387	\$ 17.33
12	9/8	33,330	1,282	\$ 16.02	12	13/8	36,771	1,414	\$ 17.68
15	9/9	33,997	1,308	\$ 16.34	15	13/9	37,506	1,443	\$ 18.03
18	9/10	34,677	1,334	\$ 16.67	18	13/10	38,256	1,471	\$ 18.39
Start	10/1	29,702	1,142	\$ 14.28	Start	14/1	32,822	1,262	\$ 15.78
1	10/2	30,296	1,165	\$ 14.57	1	14/2	33,479	1,288	\$ 16.10
2	10/3	30,902	1,189	\$ 14.86	2	14/3	34,148	1,313	\$ 16.42
3	10/4	31,520	1,212	\$ 15.15	3	14/4	34,831	1,340	\$ 16.75
5	10/5	32,151	1,237	\$ 15.46	5	14/5	35,528	1,366	\$ 17.08
7	10/6	32,794	1,261	\$ 15.77	7	14/6	36,239	1,394	\$ 17.42
9	10/7	33,450	1,287	\$ 16.08	9	14/7	36,963	1,422	\$ 17.77
12	10/8	34,119	1,312	\$ 16.40	12	14/8	37,703	1,450	\$ 18.13
15	10/9	34,801	1,339	\$ 16.73	15	14/9	38,457	1,479	\$ 18.49
18	10/10	35,497	1,365	\$ 17.07	18	14/10	39,226	1,509	\$ 18.86
Start	11/1	30,451	1,171	\$ 14.64	Start	15/1	33,634	1,294	\$ 16.17
1	11/2	31,060	1,195	\$ 14.93	1	15/2	34,306	1,319	\$ 16.49
2	11/3	31,681	1,219	\$ 15.23	2	15/3	34,992	1,346	\$ 16.82
3	11/4	32,315	1,243	\$ 15.54	3	15/4	35,692	1,373	\$ 17.16
5	11/5	32,961	1,268	\$ 15.85	5	15/5	36,406	1,400	\$ 17.50
7	11/6	33,621	1,293	\$ 16.16	7	15/6	37,134	1,428	\$ 17.85
9	11/7	34,293	1,319	\$ 16.49	9	15/7	37,877	1,457	\$ 18.21
12	11/8	34,979	1,345	\$ 16.82	12	15/8	38,634	1,486	\$ 18.57
15	11/9	35,678	1,372	\$ 17.15	15	15/9	39,407	1,516	\$ 18.95
18	11/10	36,392	1,400	\$ 17.50	18	15/10	40,195	1,546	\$ 19.32
Start	12/1	31,221	1,201	\$ 15.01	Start	16/1	34,466	1,326	\$ 16.57
1	12/2	31,845	1,225	\$ 15.31	1	16/2	35,155	1,352	\$ 16.90
2	12/3	32,482	1,249	\$ 15.62	2	16/3	35,858	1,379	\$ 17.24
3	12/4	33,132	1,274	\$ 15.93	3	16/4	36,575	1,407	\$ 17.58
5	12/5	33,794	1,300	\$ 16.25	5	16/5	37,307	1,435	\$ 17.94
7	12/6	34,470	1,326	\$ 16.57	7	16/6	38,053	1,464	\$ 18.29
9	12/7	35,160	1,352	\$ 16.90	9	16/7	38,814	1,493	\$ 18.66
12	12/8	35,863	1,379	\$ 17.24	12	16/8	39,590	1,523	\$ 19.03
15	12/9	36,580	1,407	\$ 17.59	15	16/9	40,382	1,553	\$ 19.41
18	12/10	37,312	1,435	\$ 17.94	18	16/10	41,190	1,584	\$ 19.80

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	17/1	35,318	1,358	\$ 16.98	Start	21/1	39,000	1,500	\$ 18.75
1	17/2	36,025	1,386	\$ 17.32	1	21/2	39,780	1,530	\$ 19.13
2	17/3	36,745	1,413	\$ 17.67	2	21/3	40,576	1,561	\$ 19.51
3	17/4	37,480	1,442	\$ 18.02	3	21/4	41,387	1,592	\$ 19.90
5	17/5	38,230	1,470	\$ 18.38	5	21/5	42,215	1,624	\$ 20.30
7	17/6	38,994	1,500	\$ 18.75	7	21/6	43,059	1,656	\$ 20.70
9	17/7	39,774	1,530	\$ 19.12	9	21/7	43,920	1,689	\$ 21.12
12	17/8	40,570	1,560	\$ 19.50	12	21/8	44,799	1,723	\$ 21.54
15	17/9	41,381	1,592	\$ 19.89	15	21/9	45,695	1,757	\$ 21.97
18	17/10	42,209	1,623	\$ 20.29	18	21/10	46,609	1,793	\$ 22.41
Start	18/1	36,192	1,392	\$ 17.40	Start	22/1	39,957	1,537	\$ 19.21
1	18/2	36,916	1,420	\$ 17.75	1	22/2	40,756	1,568	\$ 19.59
2	18/3	37,654	1,448	\$ 18.10	2	22/3	41,571	1,599	\$ 19.99
3	18/4	38,407	1,477	\$ 18.47	3	22/4	42,402	1,631	\$ 20.39
5	18/5	39,175	1,507	\$ 18.83	5	22/5	43,251	1,663	\$ 20.79
7	18/6	39,959	1,537	\$ 19.21	7	22/6	44,116	1,697	\$ 21.21
9	18/7	40,758	1,568	\$ 19.60	9	22/7	44,998	1,731	\$ 21.63
12	18/8	41,573	1,599	\$ 19.99	12	22/8	45,898	1,765	\$ 22.07
15	18/9	42,405	1,631	\$ 20.39	15	22/9	46,816	1,801	\$ 22.51
18	18/10	43,253	1,664	\$ 20.79	18	22/10	47,752	1,837	\$ 22.96
Start	19/1	37,128	1,428	\$ 17.85	Start	23/1	40,976	1,576	\$ 19.70
1	19/2	37,871	1,457	\$ 18.21	1	23/2	41,796	1,608	\$ 20.09
2	19/3	38,628	1,486	\$ 18.57	2	23/3	42,631	1,640	\$ 20.50
3	19/4	39,401	1,515	\$ 18.94	3	23/4	43,484	1,672	\$ 20.91
5	19/5	40,189	1,546	\$ 19.32	5	23/5	44,354	1,706	\$ 21.32
7	19/6	40,992	1,577	\$ 19.71	7	23/6	45,241	1,740	\$ 21.75
9	19/7	41,812	1,608	\$ 20.10	9	23/7	46,146	1,775	\$ 22.19
12	19/8	42,648	1,640	\$ 20.50	12	23/8	47,069	1,810	\$ 22.63
15	19/9	43,501	1,673	\$ 20.91	15	23/9	48,010	1,847	\$ 23.08
18	19/10	44,371	1,707	\$ 21.33	18	23/10	48,970	1,883	\$ 23.54
Start	20/1	38,043	1,463	\$ 18.29	Start	24/1	41,995	1,615	\$ 20.19
1	20/2	38,804	1,492	\$ 18.66	1	24/2	42,835	1,648	\$ 20.59
2	20/3	39,580	1,522	\$ 19.03	2	24/3	43,692	1,680	\$ 21.01
3	20/4	40,372	1,553	\$ 19.41	3	24/4	44,566	1,714	\$ 21.43
5	20/5	41,179	1,584	\$ 19.80	5	24/5	45,457	1,748	\$ 21.85
7	20/6	42,003	1,615	\$ 20.19	7	24/6	46,366	1,783	\$ 22.29
9	20/7	42,843	1,648	\$ 20.60	9	24/7	47,293	1,819	\$ 22.74
12	20/8	43,700	1,681	\$ 21.01	12	24/8	48,239	1,855	\$ 23.19
15	20/9	44,574	1,714	\$ 21.43	15	24/9	49,204	1,892	\$ 23.66
18	20/10	45,465	1,749	\$ 21.86	18	24/10	50,188	1,930	\$ 24.13

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	25/1	43,056	1,656	\$ 20.70	Start	29/1	47,528	1,828	\$ 22.85
1	25/2	43,917	1,689	\$ 21.11	1	29/2	48,479	1,865	\$ 23.31
2	25/3	44,795	1,723	\$ 21.54	2	29/3	49,448	1,902	\$ 23.77
3	25/4	45,691	1,757	\$ 21.97	3	29/4	50,437	1,940	\$ 24.25
5	25/5	46,605	1,793	\$ 22.41	5	29/5	51,446	1,979	\$ 24.73
7	25/6	47,537	1,828	\$ 22.85	7	29/6	52,475	2,018	\$ 25.23
9	25/7	48,488	1,865	\$ 23.31	9	29/7	53,524	2,059	\$ 25.73
12	25/8	49,458	1,902	\$ 23.78	12	29/8	54,595	2,100	\$ 26.25
15	25/9	50,447	1,940	\$ 24.25	15	29/9	55,687	2,142	\$ 26.77
18	25/10	51,456	1,979	\$ 24.74	18	29/10	56,800	2,185	\$ 27.31
Start	26/1	44,138	1,698	\$ 21.22	Start	30/1	48,714	1,874	\$ 23.42
1	26/2	45,020	1,732	\$ 21.64	1	30/2	49,688	1,911	\$ 23.89
2	26/3	45,921	1,766	\$ 22.08	2	30/3	50,682	1,949	\$ 24.37
3	26/4	46,839	1,802	\$ 22.52	3	30/4	51,695	1,988	\$ 24.85
5	26/5	47,776	1,838	\$ 22.97	5	30/5	52,729	2,028	\$ 25.35
7	26/6	48,731	1,874	\$ 23.43	7	30/6	53,784	2,069	\$ 25.86
9	26/7	49,706	1,912	\$ 23.90	9	30/7	54,859	2,110	\$ 26.37
12	26/8	50,700	1,950	\$ 24.38	12	30/8	55,957	2,152	\$ 26.90
15	26/9	51,714	1,989	\$ 24.86	15	30/9	57,076	2,195	\$ 27.44
18	26/10	52,749	2,029	\$ 25.36	18	30/10	58,217	2,239	\$ 27.99
Start	27/1	45,219	1,739	\$ 21.74	Start	31/1	49,941	1,921	\$ 24.01
1	27/2	46,124	1,774	\$ 22.17	1	31/2	50,940	1,959	\$ 24.49
2	27/3	47,046	1,809	\$ 22.62	2	31/3	51,958	1,998	\$ 24.98
3	27/4	47,987	1,846	\$ 23.07	3	31/4	52,998	2,038	\$ 25.48
5	27/5	48,947	1,883	\$ 23.53	5	31/5	54,058	2,079	\$ 25.99
7	27/6	49,926	1,920	\$ 24.00	7	31/6	55,139	2,121	\$ 26.51
9	27/7	50,924	1,959	\$ 24.48	9	31/7	56,241	2,163	\$ 27.04
12	27/8	51,943	1,998	\$ 24.97	12	31/8	57,366	2,206	\$ 27.58
15	27/9	52,981	2,038	\$ 25.47	15	31/9	58,514	2,251	\$ 28.13
18	27/10	54,041	2,079	\$ 25.98	18	31/10	59,684	2,296	\$ 28.69
Start	28/1	46,342	1,782	\$ 22.28	Start	32/1	51,168	1,968	\$ 24.60
1	28/2	47,269	1,818	\$ 22.73	1	32/2	52,191	2,007	\$ 25.09
2	28/3	48,215	1,854	\$ 23.18	2	32/3	53,235	2,048	\$ 25.59
3	28/4	49,179	1,891	\$ 23.64	3	32/4	54,300	2,088	\$ 26.11
5	28/5	50,163	1,929	\$ 24.12	5	32/5	55,386	2,130	\$ 26.63
7	28/6	51,166	1,968	\$ 24.60	7	32/6	56,494	2,173	\$ 27.16
9	28/7	52,189	2,007	\$ 25.09	9	32/7	57,623	2,216	\$ 27.70
12	28/8	53,233	2,047	\$ 25.59	12	32/8	58,776	2,261	\$ 28.26
15	28/9	54,298	2,088	\$ 26.10	15	32/9	59,951	2,306	\$ 28.82
18	28/10	55,383	2,130	\$ 26.63	18	32/10	61,150	2,352	\$ 29.40

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/Step	Annual	Biweekly	Hourly	At Year	Grade/Step	Annual	Biweekly	Hourly
Start	33/1	52,458	2,018	\$ 25.22	Start	37/1	57,907	2,227	\$ 27.84
1	33/2	53,507	2,058	\$ 25.72	1	37/2	59,065	2,272	\$ 28.40
2	33/3	54,577	2,099	\$ 26.24	2	37/3	60,247	2,317	\$ 28.96
3	33/4	55,668	2,141	\$ 26.76	3	37/4	61,452	2,364	\$ 29.54
5	33/5	56,782	2,184	\$ 27.30	5	37/5	62,681	2,411	\$ 30.13
7	33/6	57,917	2,228	\$ 27.84	7	37/6	63,934	2,459	\$ 30.74
9	33/7	59,076	2,272	\$ 28.40	9	37/7	65,213	2,508	\$ 31.35
12	33/8	60,257	2,318	\$ 28.97	12	37/8	66,517	2,558	\$ 31.98
15	33/9	61,462	2,364	\$ 29.55	15	37/9	67,848	2,610	\$ 32.62
18	33/10	62,692	2,411	\$ 30.14	18	37/10	69,204	2,662	\$ 33.27
Start	34/1	53,768	2,068	\$ 25.85	Start	38/1	59,363	2,283	\$ 28.54
1	34/2	54,843	2,109	\$ 26.37	1	38/2	60,550	2,329	\$ 29.11
2	34/3	55,940	2,152	\$ 26.89	2	38/3	61,761	2,375	\$ 29.69
3	34/4	57,059	2,195	\$ 27.43	3	38/4	62,997	2,423	\$ 30.29
5	34/5	58,200	2,238	\$ 27.98	5	38/5	64,257	2,471	\$ 30.89
7	34/6	59,364	2,283	\$ 28.54	7	38/6	65,542	2,521	\$ 31.51
9	34/7	60,552	2,329	\$ 29.11	9	38/7	66,853	2,571	\$ 32.14
12	34/8	61,763	2,375	\$ 29.69	12	38/8	68,190	2,623	\$ 32.78
15	34/9	62,998	2,423	\$ 30.29	15	38/9	69,553	2,675	\$ 33.44
18	34/10	64,258	2,471	\$ 30.89	18	38/10	70,945	2,729	\$ 34.11
Start	35/1	55,099	2,119	\$ 26.49	Start	39/1	60,840	2,340	\$ 29.25
1	35/2	56,201	2,162	\$ 27.02	1	39/2	62,057	2,387	\$ 29.84
2	35/3	57,325	2,205	\$ 27.56	2	39/3	63,298	2,435	\$ 30.43
3	35/4	58,472	2,249	\$ 28.11	3	39/4	64,564	2,483	\$ 31.04
5	35/5	59,641	2,294	\$ 28.67	5	39/5	65,855	2,533	\$ 31.66
7	35/6	60,834	2,340	\$ 29.25	7	39/6	67,172	2,584	\$ 32.29
9	35/7	62,051	2,387	\$ 29.83	9	39/7	68,516	2,635	\$ 32.94
12	35/8	63,292	2,434	\$ 30.43	12	39/8	69,886	2,688	\$ 33.60
15	35/9	64,557	2,483	\$ 31.04	15	39/9	71,284	2,742	\$ 34.27
18	35/10	65,849	2,533	\$ 31.66	18	39/10	72,709	2,797	\$ 34.96
Start	36/1	56,493	2,173	\$ 27.16	Start	40/1	62,358	2,398	\$ 29.98
1	36/2	57,623	2,216	\$ 27.70	1	40/2	63,606	2,446	\$ 30.58
2	36/3	58,775	2,261	\$ 28.26	2	40/3	64,878	2,495	\$ 31.19
3	36/4	59,951	2,306	\$ 28.82	3	40/4	66,175	2,545	\$ 31.82
5	36/5	61,150	2,352	\$ 29.40	5	40/5	67,499	2,596	\$ 32.45
7	36/6	62,373	2,399	\$ 29.99	7	40/6	68,849	2,648	\$ 33.10
9	36/7	63,620	2,447	\$ 30.59	9	40/7	70,226	2,701	\$ 33.76
12	36/8	64,892	2,496	\$ 31.20	12	40/8	71,630	2,755	\$ 34.44
15	36/9	66,190	2,546	\$ 31.82	15	40/9	73,063	2,810	\$ 35.13
18	36/10	67,514	2,597	\$ 32.46	18	40/10	74,524	2,866	\$ 35.83

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	41/1	63,918	2,458	\$ 30.73	Start	45/1	70,554	2,714	\$ 33.92
1	41/2	65,197	2,508	\$ 31.34	1	45/2	71,965	2,768	\$ 34.60
2	41/3	66,501	2,558	\$ 31.97	2	45/3	73,404	2,823	\$ 35.29
3	41/4	67,831	2,609	\$ 32.61	3	45/4	74,872	2,880	\$ 36.00
5	41/5	69,187	2,661	\$ 33.26	5	45/5	76,369	2,937	\$ 36.72
7	41/6	70,571	2,714	\$ 33.93	7	45/6	77,897	2,996	\$ 37.45
9	41/7	71,982	2,769	\$ 34.61	9	45/7	79,455	3,056	\$ 38.20
12	41/8	73,422	2,824	\$ 35.30	12	45/8	81,044	3,117	\$ 38.96
15	41/9	74,891	2,880	\$ 36.01	15	45/9	82,665	3,179	\$ 39.74
18	41/10	76,388	2,938	\$ 36.73	18	45/10	84,318	3,243	\$ 40.54
Start	42/1	65,520	2,520	\$ 31.50	Start	46/1	72,322	2,782	\$ 34.77
1	42/2	66,830	2,570	\$ 32.13	1	46/2	73,768	2,837	\$ 35.47
2	42/3	68,167	2,622	\$ 32.77	2	46/3	75,243	2,894	\$ 36.17
3	42/4	69,530	2,674	\$ 33.43	3	46/4	76,748	2,952	\$ 36.90
5	42/5	70,921	2,728	\$ 34.10	5	46/5	78,283	3,011	\$ 37.64
7	42/6	72,339	2,782	\$ 34.78	7	46/6	79,849	3,071	\$ 38.39
9	42/7	73,786	2,838	\$ 35.47	9	46/7	81,446	3,133	\$ 39.16
12	42/8	75,262	2,895	\$ 36.18	12	46/8	83,075	3,195	\$ 39.94
15	42/9	76,767	2,953	\$ 36.91	15	46/9	84,736	3,259	\$ 40.74
18	42/10	78,302	3,012	\$ 37.65	18	46/10	86,431	3,324	\$ 41.55
Start	43/1	67,163	2,583	\$ 32.29	Start	47/1	74,131	2,851	\$ 35.64
1	43/2	68,506	2,635	\$ 32.94	1	47/2	75,614	2,908	\$ 36.35
2	43/3	69,877	2,688	\$ 33.59	2	47/3	77,126	2,966	\$ 37.08
3	43/4	71,274	2,741	\$ 34.27	3	47/4	78,669	3,026	\$ 37.82
5	43/5	72,700	2,796	\$ 34.95	5	47/5	80,242	3,086	\$ 38.58
7	43/6	74,154	2,852	\$ 35.65	7	47/6	81,847	3,148	\$ 39.35
9	43/7	75,637	2,909	\$ 36.36	9	47/7	83,484	3,211	\$ 40.14
12	43/8	77,149	2,967	\$ 37.09	12	47/8	85,153	3,275	\$ 40.94
15	43/9	78,692	3,027	\$ 37.83	15	47/9	86,857	3,341	\$ 41.76
18	43/10	80,266	3,087	\$ 38.59	18	47/10	88,594	3,407	\$ 42.59
Start	44/1	68,848	2,648	\$ 33.10	Start	48/1	75,982	2,922	\$ 36.53
1	44/2	70,225	2,701	\$ 33.76	1	48/2	77,502	2,981	\$ 37.26
2	44/3	71,629	2,755	\$ 34.44	2	48/3	79,052	3,040	\$ 38.01
3	44/4	73,062	2,810	\$ 35.13	3	48/4	80,633	3,101	\$ 38.77
5	44/5	74,523	2,866	\$ 35.83	5	48/5	82,246	3,163	\$ 39.54
7	44/6	76,014	2,924	\$ 36.55	7	48/6	83,891	3,227	\$ 40.33
9	44/7	77,534	2,982	\$ 37.28	9	48/7	85,569	3,291	\$ 41.14
12	44/8	79,085	3,042	\$ 38.02	12	48/8	87,280	3,357	\$ 41.96
15	44/9	80,666	3,103	\$ 38.78	15	48/9	89,025	3,424	\$ 42.80
18	44/10	82,280	3,165	\$ 39.56	18	48/10	90,806	3,493	\$ 43.66

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Start	49/1	77,896	2,996	\$ 37.45	Start	53/1	86,008	3,308	\$ 41.35
1	49/2	79,454	3,056	\$ 38.20	1	53/2	87,728	3,374	\$ 42.18
2	49/3	81,043	3,117	\$ 38.96	2	53/3	89,483	3,442	\$ 43.02
3	49/4	82,664	3,179	\$ 39.74	3	53/4	91,272	3,510	\$ 43.88
5	49/5	84,317	3,243	\$ 40.54	5	53/5	93,098	3,581	\$ 44.76
7	49/6	86,003	3,308	\$ 41.35	7	53/6	94,960	3,652	\$ 45.65
9	49/7	87,724	3,374	\$ 42.17	9	53/7	96,859	3,725	\$ 46.57
12	49/8	89,478	3,441	\$ 43.02	12	53/8	98,796	3,800	\$ 47.50
15	49/9	91,268	3,510	\$ 43.88	15	53/9	100,772	3,876	\$ 48.45
18	49/10	93,093	3,580	\$ 44.76	18	53/10	102,788	3,953	\$ 49.42
Start	50/1	79,872	3,072	\$ 38.40	Start	54/1	88,150	3,390	\$ 42.38
1	50/2	81,469	3,133	\$ 39.17	1	54/2	89,913	3,458	\$ 43.23
2	50/3	83,099	3,196	\$ 39.95	2	54/3	91,712	3,527	\$ 44.09
3	50/4	84,761	3,260	\$ 40.75	3	54/4	93,546	3,598	\$ 44.97
5	50/5	86,456	3,325	\$ 41.57	5	54/5	95,417	3,670	\$ 45.87
7	50/6	88,185	3,392	\$ 42.40	7	54/6	97,325	3,743	\$ 46.79
9	50/7	89,949	3,460	\$ 43.24	9	54/7	99,272	3,818	\$ 47.73
12	50/8	91,748	3,529	\$ 44.11	12	54/8	101,257	3,895	\$ 48.68
15	50/9	93,583	3,599	\$ 44.99	15	54/9	103,282	3,972	\$ 49.65
18	50/10	95,454	3,671	\$ 45.89	18	54/10	105,348	4,052	\$ 50.65
Start	51/1	81,869	3,149	\$ 39.36	Start	55/1	90,355	3,475	\$ 43.44
1	51/2	83,506	3,212	\$ 40.15	1	55/2	92,162	3,545	\$ 44.31
2	51/3	85,176	3,276	\$ 40.95	2	55/3	94,006	3,616	\$ 45.19
3	51/4	86,880	3,342	\$ 41.77	3	55/4	95,886	3,688	\$ 46.10
5	51/5	88,617	3,408	\$ 42.60	5	55/5	97,803	3,762	\$ 47.02
7	51/6	90,390	3,477	\$ 43.46	7	55/6	99,759	3,837	\$ 47.96
9	51/7	92,198	3,546	\$ 44.33	9	55/7	101,755	3,914	\$ 48.92
12	51/8	94,042	3,617	\$ 45.21	12	55/8	103,790	3,992	\$ 49.90
15	51/9	95,922	3,689	\$ 46.12	15	55/9	105,866	4,072	\$ 50.90
18	51/10	97,841	3,763	\$ 47.04	18	55/10	107,983	4,153	\$ 51.91
Start	52/1	83,907	3,227	\$ 40.34	Start	56/1	92,622	3,562	\$ 44.53
1	52/2	85,585	3,292	\$ 41.15	1	56/2	94,475	3,634	\$ 45.42
2	52/3	87,297	3,358	\$ 41.97	2	56/3	96,364	3,706	\$ 46.33
3	52/4	89,043	3,425	\$ 42.81	3	56/4	98,292	3,780	\$ 47.26
5	52/5	90,824	3,493	\$ 43.67	5	56/5	100,257	3,856	\$ 48.20
7	52/6	92,640	3,563	\$ 44.54	7	56/6	102,263	3,933	\$ 49.16
9	52/7	94,493	3,634	\$ 45.43	9	56/7	104,308	4,012	\$ 50.15
12	52/8	96,383	3,707	\$ 46.34	12	56/8	106,394	4,092	\$ 51.15
15	52/9	98,311	3,781	\$ 47.26	15	56/9	108,522	4,174	\$ 52.17
18	52/10	100,277	3,857	\$ 48.21	18	56/10	110,692	4,257	\$ 53.22

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Fire Fighters					Fire Lieutenants				
Start	FF/1	37,123	1,428	\$ 13.47	Start	FL/1	44,151	1,698	\$ 16.02
1	FF/2	37,866	1,456	\$ 13.74	1	FL/2	45,034	1,732	\$ 16.34
2	FF/3	38,623	1,486	\$ 14.01	2	FL/3	45,935	1,767	\$ 16.67
3	FF/4	39,396	1,515	\$ 14.29	3	FL/4	46,854	1,802	\$ 17.00
5	FF/5	40,183	1,546	\$ 14.58	5	FL/5	47,791	1,838	\$ 17.34
7	FF/6	40,987	1,576	\$ 14.87	7	FL/6	48,746	1,875	\$ 17.69
9	FF/7	41,807	1,608	\$ 15.17	9	FL/7	49,721	1,912	\$ 18.04
12	FF/8	42,643	1,640	\$ 15.47	12	FL/8	50,716	1,951	\$ 18.40
15	FF/9	43,496	1,673	\$ 15.78	15	FL/9	51,730	1,990	\$ 18.77
18	FF/10	44,366	1,706	\$ 16.10	18	FL/10	52,765	2,029	\$ 19.15

Fire Captains				
Start	FC/1	49,939	1,921	\$ 18.12
1	FC/2	50,937	1,959	\$ 18.48
2	FC/3	51,956	1,998	\$ 18.85
3	FC/4	52,995	2,038	\$ 19.23
5	FC/5	54,055	2,079	\$ 19.61
7	FC/6	55,136	2,121	\$ 20.01
9	FC/7	56,239	2,163	\$ 20.41
12	FC/8	57,364	2,206	\$ 20.81
15	FC/9	58,511	2,250	\$ 21.23
18	FC/10	59,681	2,295	\$ 21.66

Fire Fighter based on Grade 19
 Fire Lieutenant based on Grade 26
 Fire Captain based on Grade 31

Fire Department Certification & Education Pay				
Certificate/ Degree	Hire to 5th Anniversary	5th to 10th Anniversary	10th to 15th Anniversary	15th and Beyond
Intermediate Associates	\$910/year	\$910/year	\$910/year	\$910/year
Advanced Bachelors	\$1,560/year	\$1,560/year	\$1,560/year	\$1,560/year
Master Masters	\$2,110/year	\$2,110/year	\$2,110/year	\$2,110/year

Balcones Heights
FY 2015-16
Salary Chart

At Year	Grade/ Step	Annual	Biweekly	Hourly	At Year	Grade/ Step	Annual	Biweekly	Hourly
Patrol Officers					Patrol Sergeants				
Start	PO/1	41,802	1,608	\$ 19.14	Start	SGT/1	51,127	1,966	\$ 23.41
1	PO/2	42,638	1,640	\$ 19.52	1	SGT/2	52,150	2,006	\$ 23.88
2	PO/3	43,491	1,673	\$ 19.91	2	SGT/3	53,193	2,046	\$ 24.36
3	PO/4	44,360	1,706	\$ 20.31	3	SGT/4	54,257	2,087	\$ 24.84
5	PO/5	45,248	1,740	\$ 20.72	5	SGT/5	55,342	2,129	\$ 25.34
7	PO/6	46,153	1,775	\$ 21.13	7	SGT/6	56,449	2,171	\$ 25.85
9	PO/7	47,076	1,811	\$ 21.55	9	SGT/7	57,578	2,215	\$ 26.36
12	PO/8	48,017	1,847	\$ 21.99	12	SGT/8	58,729	2,259	\$ 26.89
15	PO/9	48,977	1,884	\$ 22.43	15	SGT/9	59,904	2,304	\$ 27.43
18	PO/10	49,957	1,921	\$ 22.87	18	SGT/10	61,102	2,350	\$ 27.98

Investigators					ATS Administration				
Start	INV/1	48,693	1,873	\$ 23.41	Start	ATS/1	39,811	1,531	\$ 19.14
1	INV/2	49,667	1,910	\$ 23.88	1	ATS/2	40,607	1,562	\$ 19.52
2	INV/3	50,660	1,948	\$ 24.36	2	ATS/3	41,420	1,593	\$ 19.91
3	INV/4	51,673	1,987	\$ 24.84	3	ATS/4	42,248	1,625	\$ 20.31
5	INV/5	52,707	2,027	\$ 25.34	5	ATS/5	43,093	1,657	\$ 20.72
7	INV/6	53,761	2,068	\$ 25.85	7	ATS/6	43,955	1,691	\$ 21.13
9	INV/7	54,836	2,109	\$ 26.36	9	ATS/7	44,834	1,724	\$ 21.55
12	INV/8	55,933	2,151	\$ 26.89	12	ATS/8	45,731	1,759	\$ 21.99
15	INV/9	57,051	2,194	\$ 27.43	15	ATS/9	46,645	1,794	\$ 22.43
18	INV/10	58,192	2,238	\$ 27.98	18	ATS/10	47,578	1,830	\$ 22.87

Police based on BHPOA 2013-2016 Agreement

Police Department Certification & Education Pay				
Certificate/ Degree	Hire to 5th Anniversary	5th to 10th Anniversary	10th to 15th Anniversary	15th and Beyond
Intermediate Associates	\$910/year	\$1,170/year	\$1,439/year	\$1,690/year
Advanced Bachelors	\$1,560/year	\$1,820/year	\$2,080/year	\$2,340/year
Master Masters	\$2,110/year	\$2,370/year	\$2,630/year	\$2,890/year